



2024 MENTORING FOR SUCCESS WITH SCHOOLS OF NURSING

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FUTURE OF NURSING™
Campaign for Action

AARP Foundation



OBJECTIVES:

- Provide a brief overview of Alaska Pacific University (APU) and Alaska Native Medical Center (ANMC)
- Explore the ANMC / APU partnership in Alaska.
- Share outcomes of the partnership
- Explore opportunities for further development of AI/AN student success

ALASKA PACIFIC UNIVERSITY

Small Private Nonprofit University

Small, comprehensive university

750 students annually

30 degrees, ranging from

undergraduate certificates to doctoral program

75% undergraduate, 25% graduate

Alaska Native-Serving Institution

30% Alaska Native/American Indian

Simultaneously Indigenous and Diverse

APU MISSION STATEMENT

APU provides a world-class, hands-on, culturally responsive educational experience on collaboration with our students, communities, and Tribal partners

NURSING PROGRAMS- ALASKA FOCUSED

Stepping Stones

- Licensed Practical Nurse started 2021
- Licensed Practical Nurse starting 2025
- Associate Degree Nursing (RN) started 2020
- RN to BSN started 2018

ALASKA NATIVE MEDICAL CENTER



ALASKA NATIVE MEDICAL CENTER

Alaska Native & American Indian

- Established in 1997; Opened in May 1997
- Jointly owned:
 - Alaska Native Tribal Health Consortium (ANTHC), SouthCentral Foundation (SCF), tribal governments, & regional health organizations
- Non-profit; Provides medical services to 158,000 AN/AI
- 182 bed facility
- Alaska's first Level II Trauma Center
- Level II Pediatric Trauma Center
- Close Partnership with other rural health facilities statewide to support broad range of health care & related services

MISSION & VISION

ANMC/ANTHC

- Mission: "Working together with the Native Community to achieve wellness by providing the highest quality health services for all Alaska Natives."
- Vision: "Alaska Native people are the healthiest in the world."



VISION OF PARTNERSHIP:

ALASKA NATIVE MEDICAL CENTER AND ALASKA PACIFIC UNIVERSITY

- To address the nursing shortage
- To fill open nursing positions within organization
- To educate, train, and mentor student nurses in the setting they will be employed (decrease amount of time for orientation)
- To foster relationships and immerse student nurses in cultural safety
- To encourage and provide opportunity for practicing RNs to mentor

**SUPPORTING
NURSING
STUDENT
SUCCESS**

ALASKA NATIVE MEDICAL CENTER

Dr. Mary Martin, Clinical Liaison

- Developed in fall of 2019 to assist with filling the gaps of the nursing shortage.
- Developed for the partnership with APU to allow the nursing students to complete all clinical rotations at ANMC.
- ANMC nurses staffed the clinical instructor roles for the nursing students.
- ANMC nurses would become clinical adjunct instructors.
- APU nursing students completed all their clinical rotations @ ANMC.

CONTRACT-PARTNERSHIP SOLIDIFIED

ANMC & APU

- Contract Signed: 2019
- Clinical Rotations started 2020
- Work-Study Contracts started 2023; Total 43; Current-38; 5-graduated & employed
- Tuition Reimbursement Contract-2023

FA2020 (G-FA21)	14 students	9-hired	4-termed	5-current (56%)	56%/0
FA2021 (G-FA22)	23 students	10-hired	4-termed	8-current (80%)	25%/0
FA2022 (G-FA23)	24 students	15-hired	1-termed	14-current (93%)	29%/4
FA2023 (G-FA24)	24 students				/6
FA2024 (G-FA25)	21 students				/8

THE APU PARTNERSHIP MODEL



All Partnerships

APU provides faculty education, simulation support, curriculum, travel, student support services and data

Partner provides student clinical placements, adjunct clinical faculty, preceptors, and liaison. Partners outside of Anchorage also provide lab space, housing for visiting faculty when available, etc.

Authentic partnerships and **Instructional Team!**



Various student funding mechanisms

APU employer sponsorship agreements, employer work-study agreements, tuition reimbursement through HR/Employee Benefits, grant funding, Tribal Health System scholarships, etc.

PARTNERSHIPS

The Key to Success: Reimagining the Model



Instead of nursing education being siloed away from the healthcare industry, we work directly with our partners.



We share resources to provide in-place nursing education throughout the state.



Full-time faculty work with adjunct clinical faculty at the facilities, building an instructional team.



Students located in rural sites throughout the state study at the healthcare facility.



Faculty from APU visit sites at least two times per semester for standardized high-level simulations to evaluate student learning.

ADDITIONAL PARTNERSHIPS

THIS ALL STARTED WITH ANMC FULL SUPPORT

- **ANMC: student work-study contracts, scholarships.**
- Utqiagvik/Artic Slope Native Corp/Samuel Simmonds Hospital: ASNC scholarships
 - Most prerequisites through Iļisaġvik College
- Fairbanks/Foundation Health Partners: student work-study contracts, scholarships
- Juneau/Bartlett Hospital: APU employer sponsorship: student scholarships when available
- Bethel/YKHC/Yuut: grant funding (first 2 cohorts); APU employer sponsorship in the fall