

Hispanic Serving Institutions

2024 MENTORING FOR STUDENT SUCCESS WITH SCHOOLS OF NURSING

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• Challenges to Your Mentoring Program

Challenge the mentoring process. (15 minutes)

Step 1: Identify your challenge and idea (3 minutes)

Individually, take up to three minutes to identify a challenge that you are experiencing (or have experience with) with establishing or continuing your current mentoring program AND your idea for addressing the challenge. Write down the challenge and the idea on the next page.

Step 2: Select a partner

In your pairs, one person will work through the process, then you will switch, and the other will work through their process. The process is:

Person One

- Take up to two minutes: Share your **challenge AND idea**. (Don't bog down in the problem.)
- Take up to two minutes: How will you strengthen your idea and get buy-in from those involved (stakeholders) in the challenge?
- Take up to two minutes: What **next steps** will you take?

SWITCH ROLES!

Person Two

Repeat the process.

Step 3. Challenge the process with your partner (3-5 minutes)

Now play the role of a critic with respect to your idea. When challenging the process, it is important to understand that critics provide valuable feedback and new ideas. The goal is to provide useful feedback on the idea, not to denigrate someone OR their idea. Be helpful. You will practice taking in the feedback and integrating it into your idea. The goal is to challenge the idea, not find other solutions to the challenge.

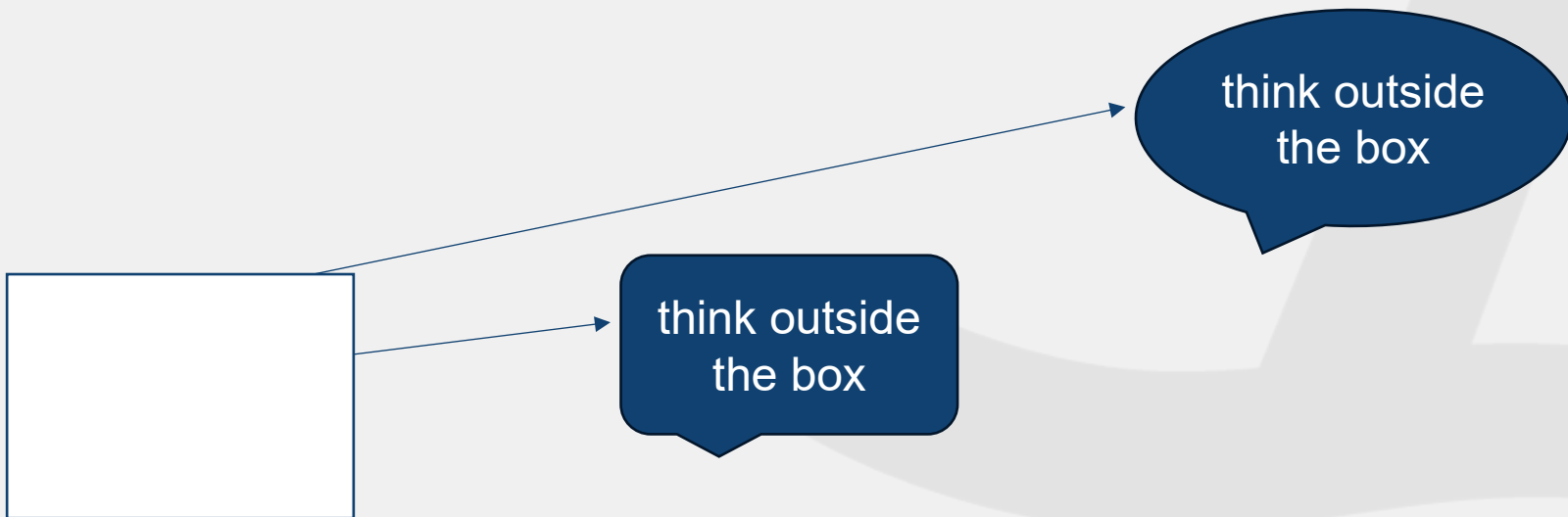
Step 4. Group Sharing (3-5 minutes)

Identify Your Challenge

- Identify a challenge you are experiencing with implementing mentoring program AND your idea for addressing the challenge.

MY LIVED-EXPERIENCE: A MENTORSHIP PROGRAM IN AN ACADEMIC INSTITUTION

WE NEED TO THINK OUTSIDE THE BOX



MENTOR'S PERSPECTIVE FROM A FORMER MENTEE

