FDA-OSE DEIA Initiative

U.S. Food and Drug Administration (FDA)
Center for Drug Evaluation and Research (CDER)
Office of Surveillance and Epidemiology (OSE)
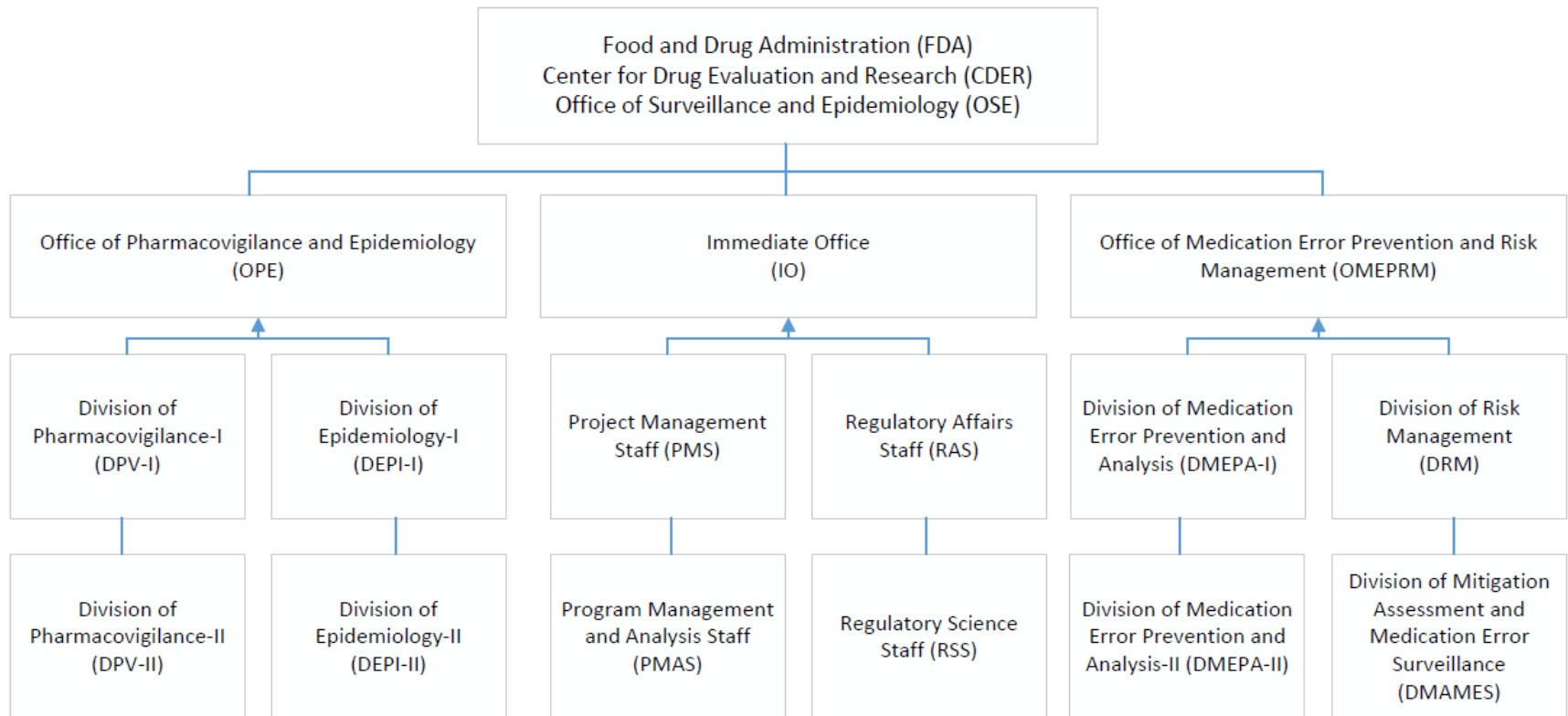**College and University Diversity Outreach Initiative**

April, 2024

Agenda

- FDA's Outreach
- OSE's Opportunities (Workforce Disciplines)
- FDA Nurse Opportunities
- USPHS Nurse Opportunities
- Conclusion
- Questions

Organization Chart for OSE

OSE's Workforce Disciplines Include

Healthcare science	General science and information technology	Program management specialists	Acquisitions specialists
• Pharmacists • Physicians • Nurses • Epidemiologists • Medical technologists	• Social scientists • Communication specialists • Engineers • Computer scientists • Informaticists • Regulatory affairs specialists	• Human resources specialists • Project managers	• Acquisitions • Contract managers

OSE Divisions

The Office of Surveillance and Epidemiology:

- Office of Pharmacovigilance and Epidemiology
- Division of Pharmacovigilance I
- Division of Pharmacovigilance II
- Division of Epidemiology I
- Division of Epidemiology II
- Office of Medication Error Prevention and Risk Management
- Division of Medication Error Prevention and Analysis I
- Division of Medication Error Prevention and Analysis II
- Division of Risk Management
- Division of Mitigation Assessment and Medication Error Surveillance

What Does FDA and CDER Do?

- https://youtu.be/zfnhrEWuRME

FDA Nursing Opportunities

Nurses work across all Centers and Offices within the FDA

Centers

- Center for Biologic Evaluation & Research (CBER)
- Center for Drug Evaluation & Research (CDER)
- Center for Devices and Radiological Health (CDRH)
- Center for Food Safety and Applied Nutrition (CFSAN)
- Center for Tobacco Products (CTP)
- Center for Veterinary Medicine (CVM)

Offices

- National Center for Toxicological Research (NCTR)
- Division of Docket Management
- Office of Regulatory Affairs (ORA)
- Office of the Commissioner (OC)

https://www.fda.gov/about-fda/contact-fda

Nursing Roles at FDA

- Safety Regulatory Project Managers
- Consumer Safety Officers
- General Health Scientists
- Senior Supervisory Regulatory Operation Officers
- Public Health Analyst
- Program Coordinator
- Program Managers
- Regulatory Officers

Nurse Role in CFSAN

FDA

International Policy Analyst

- Analyze proposed food safety regulations / policies proposed by other countries to assess it's effects on public health and trade of U.S. agricultural products.

- Serve as liaison between CFSAN SMEs and U.S. government agencies for FDA's input to global food safety regulations / policies.

- Coordinate CFSAN's response to inquiries and requests from international countries to ensure comprehensive FDA input.

Where Nurses Work at the FDA

Center	Count
CDER	21
CDRH	2
CFSAN	0
OC	4
CBER	4
CTP	6
CVM	0
ORA	13
OMHHE	0
OWH	0
OPLIA	0
Other	1
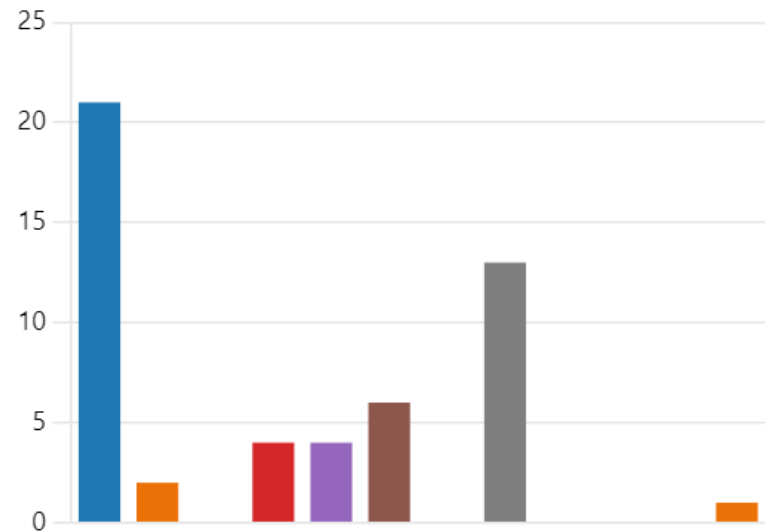
Different Types of Nurse Staff

USPHS Officer   41

Civilian Employee   10

U.S. FOOD & DRUG
ADMINISTRATION

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Jobs and Training at FDA

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Jobs and Training at FDA

FDA's Anti-Harassment and Inappropriate Conduct Policy

Hiring Programs

Previous Recruitment Events

Jobs at the Center for Devices and Radiological Health (CDRH)

Quality of Worklife

Content current as of:
09/27/2022

The Food and Drug Administration's (FDA) mission is to protect and advance public health by helping to speed innovations that provide our nation with safe and effective medical products and that keep our food safe and reduce harm from all regulated tobacco products.

FDA is headquartered in Silver Spring, Maryland

Helpful links for exploring opportunities
https://www.fda.gov/about-fda/jobs-and-training-fda

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Growth Opportunities

Growth rate and pace depends on the individual

Opportunities for nurses are agencywide and within OSE

CDER Learning Programs with year-round Courses

Leadership Training Programs

Health and Human Service Training Programs

Work-Life Balance Opportunities

- Workplace flexibilities available

- Paid Vacation Hours

- Worklife4You Programs and Workshops

- Gym available on campus with classes for employees

The United States Public Health Service (USPHS) Commissioned Corps

America's Health Responders

Event Lead Rank/Name/Title or Name of School/Event

Date

Who We Are

The USPHS Commissioned Corps is one of the eight uniformed services, and is the only one dedicated solely to protecting America's public health

- **Approximately 6,000 public health professionals**
- **Dedicated to addressing public health**
- **Some credentialed (qualified) officers provide direct clinical care while others serve in scientific, research, and other administrative roles.**

Welcome, I'm Dr. Vivek Murthy, 21st U.S. Surgeon General

As the Nation's Doctor, my office is focused on the most pressing public health issues of our time. Read about our current priorities.

www.hhs.gov/surgeongeneral/priorities

COVID-19
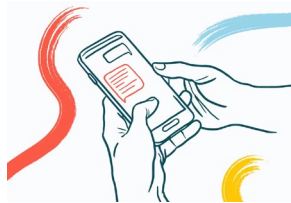
Health Misinformation

Health Worker Burnout

Youth Mental Health

Professional Categories

MEDICAL

DENTIST

VETERINARIAN

NURSE

THERAPIST

PHARMACIST

DIETITIAN

HEALTH SERVICES
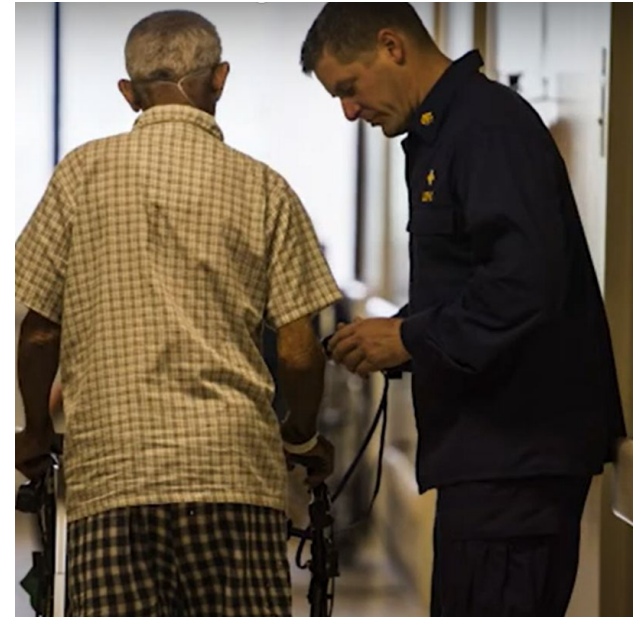
ENGINEER

ENVIRONMENTAL HEALTH

SCIENTIST

Nurse Category

USPHS Nurse Category

- 1,300+ Registered Nurses and Advanced Practice Registered Nurses

- Various specialties and experiences
  - Community/public health
  - Case management
  - Psychiatric/mental health
  - Women's health
  - Pediatrics

Nurse Deployment Roles
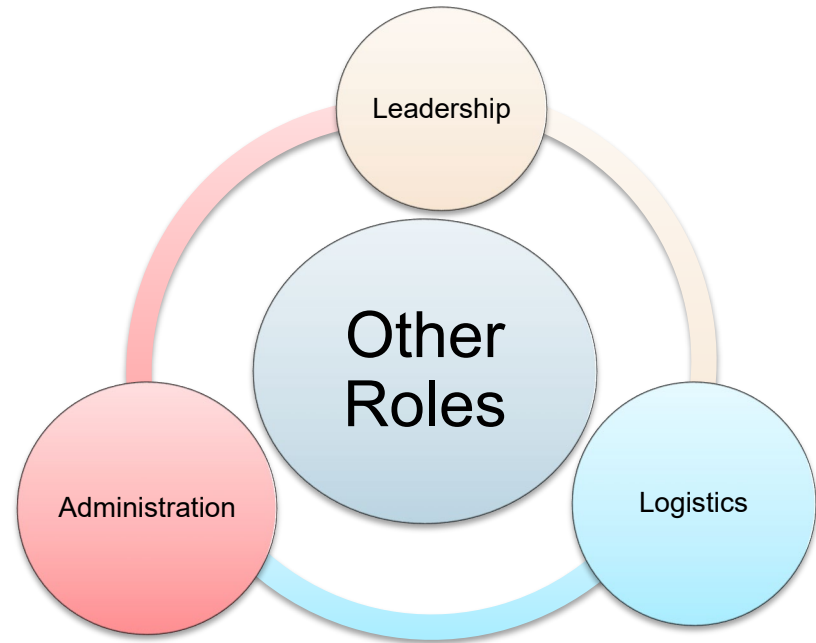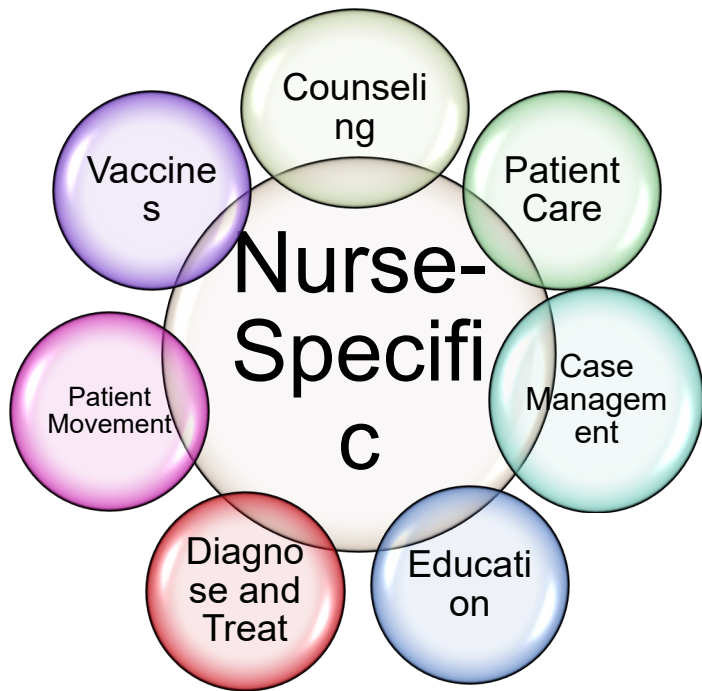
Nurse Deployment Roles (cont.)

- Respond to public health emergencies.
- Manage pre-hospital triage and treatment.
- Provide onsite incident management.
- Design and implement community-based health education and training.

Nurse Officer Required Qualifications

General Appointment Standards
- U.S. Citizen
- Mandatory eight-year commissioned service obligation
- Less than 44 years of age for Active Duty
    - Can be offset by up to 8 years of prior uniformed service
    - Some officers may qualify for an age waiver
- Less than 40 years of age for Ready Reserve (may be adjusted based on eligible federal PHS civil service and uniform service active-duty time)
- Meet professional, medical, and security requirements

Nurse-specific Appointment Standards
- Current, unrestricted, and valid RN license to practice in one of the 50 states, Washington, DC, or a U.S. territory
- BSN degree or MSN (if no qualifying BSN degree) from an accredited institution

Where We Work

Approximately 6,000 officers in 800 locations, all 50 states and numerous foreign assignments including the World Health Organization

- Department of Health and Human Services
- Department of Defense
- Department of Homeland Security
- U.S. Agency for International Development
- Federal Bureau of Prisons
- Department of the Interior
- Department of Veterans Affairs
- State Governments and Local Agencies

Benefits of Service

Career Diversity
- Ability to create your own career path focused on health services practice, policy and programs, while working across the U.S. Department of Health and Human Services and with other federal Departments who share a common mission.
- Ability to transfer among federal positions far more easily than our civil service counterparts

Professional Development
- Training and educational opportunities for service leadership and career advancement

Work/Life Balance
- 30-day paid leave per year that begins to accumulate on the first month of active duty

Financial Advantages
- Nontaxable housing and substance allowance
- Retention bonus pay
- Board certification pay
- Specialty pay
- Comprehensive, economical health benefits for Public Health Service officers and their families
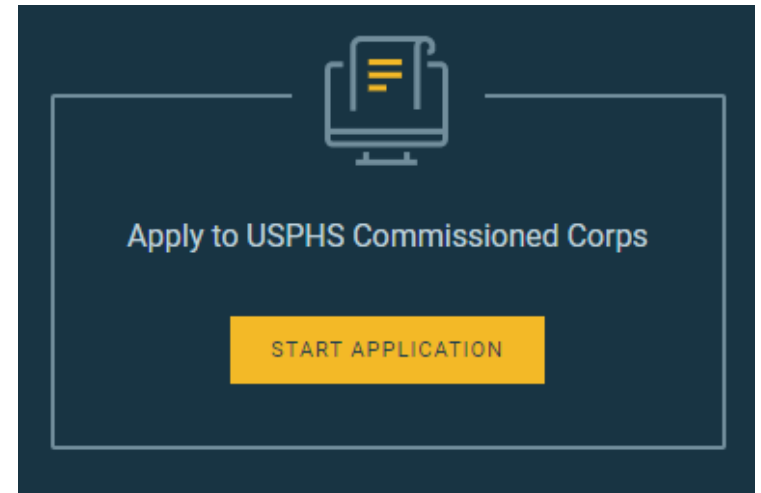- Life insurance and survivor benefits
- Retirement plan

COMMISSIONED CORPS
OF THE U.S. PUBLIC HEALTH SERVICE

ARE YOU READY?
HERE IS HOW YOU GET STARTED…

Visit
www.usphs.gov

Review:
1. Medical standards
2. Applicant checklist

Apply!

Apply to USPHS Commissioned Corps

START APPLICATION

8 Steps to Become a USPHS Commissioned Corps Public Health Service Officer

1. Visit the USPHS.GOV

2. Create & Activate Your Account

3. Start Your Pre-Screen

4. Submit Required Materials

5. Stand Ready to Interview for Category Board

6. Complete Remaining Three Commissioning Requirements (Medical, Security, & Nomination Clearances)

7. Seek Employment Opportunities with Federal Agencies (if search not started/secured already)

8. Call to Active Duty

Questions

- Questions ???