Access to Care

Full practice authority for advanced practice registered nurses in all 50 states

In 27 states and the District of Columbia, nurse practitioners are allowed to provide care to the full extent of their education and training, giving 98 million people better access to care.

Before the Center*

<table>
<thead>
<tr>
<th>Full practice authority (FPA) (11 and DC)</th>
</tr>
</thead>
</table>

Since the Center began in 2007

<table>
<thead>
<tr>
<th>FPA achieved (16)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FPA nearly achieved (3)</td>
</tr>
<tr>
<td>Some progress toward FPA (13)</td>
</tr>
<tr>
<td>No progress (7)</td>
</tr>
</tbody>
</table>

*The Center to Champion Nursing in America, an initiative of AARP Foundation, AARP and the Robert Wood Johnson Foundation, was founded in 2007 and is housed at the AARP Center for Health Equity through Nursing. Sources: Annual Estimates of the Resident Population for the United States, Regions, States, District of Columbia, and Puerto Rico, U.S. Census Bureau, Population Division, 2023. Years denote when laws were passed. For more detail about the practice environment for all APRNs, see the National Council of State Boards of Nursing's maps: https://www.ncsbn.org/5397.htm

Updated: February 8, 2024 ©AARP
Graduates

Diversify nursing at all levels to reflect the U.S. population

Racial, ethnic and gender composition of pre-licensure nursing graduates compared to the U.S. population

**Registered Nurses (Pre-licensure): 176,240**
- White: 58.2%
- Black or African American: 12%
- Hispanic or Latino: 7.4%
- Asian: 14%
- Native Hawaiian or Pacific Islander: 1%
- American Indian or Alaskan Native: .7%
- Non-U.S. Residents (International): .5%
- Two or More Races: .2%
- Race/Ethnicity Unknown: .5%

**Gender Distribution**
- Female: 86%
- Male: 14%

**Practical/Vocational Nurses (Pre-licensure): 45,082**
- White: 43.4%
- Black or African American: 26.2%
- Hispanic or Latino: 9%
- Asian: .9%
- Native Hawaiian or Pacific Islander: .5%
- American Indian or Alaskan Native: 16%
- Non-U.S. Residents (International): 3.1%
- Two or More Races: 4.4%
- Race/Ethnicity Unknown: .3%

**Gender Distribution**
- Female: 90%
- Male: 10%

**U.S. Population: 333,287,557**
- White: 58.9%
- Black or African American: 12.6%
- Hispanic or Latino: 6.1%
- Asian: 19.1%
- Native Hawaiian or Pacific Islander: 2.4%
- American Indian or Alaskan Native: .7%
- Non-U.S. Residents (International): .2%
- Two or More Races: .2%
- Race/Ethnicity Unknown: 1%

**Gender Distribution**
- Female: 50%
- Male: 50%

Sources: American Association of Colleges of Nursing, 2021-2022 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing; Integrated Postsecondary Education Data System (IPEDS), 2021-2022 Completions Survey; Annual Estimates of the Resident Population by Sex, Race, and Hispanic Origin for the United States, States, and Counties, US Census Bureau, Population Division (July 2022)

Updated: February 8, 2024
©AARP
Racial, ethnic and gender composition of the licensed nursing workforce compared to the U.S. population

Registered Nurses: 3,868,235
- White: 65.9%
- Black or African American: 11.5%
- American Indian or Alaskan Native: 9.3%
- Asian: 8.8%
- Native Hawaiian or Pacific Islander: 3.7%
- Hispanic or Latino: 5.4%
- Two or More Races: .1%
- Some Other Race: .4%

Licensed Practical/Vocational Nurses: 613,166
- White: 50.6%
- Black or African American: 25.6%
- American Indian or Alaskan Native: 5.4%
- Asian: 14.2%
- Native Hawaiian or Pacific Islander: 3.1%
- Hispanic or Latino: 1.1%
- Two or More Races: .5%
- Some Other Race: .5%

U.S. Population: 333,287,557
- White: 58.9%
- Black or African American: 12.6%
- American Indian or Alaskan Native: 6.1%
- Asian: 19.1%
- Native Hawaiian or Pacific Islander: .7%
- Hispanic or Latino: .2%
- Two or More Races: 2.4%
- Some Other Race: .4%

Sources: U.S. Census Bureau, 2022 American Community Survey, 1-year Public Use Microdata Sample (PUMS); Annual Estimates of the Resident Population by Sex, Race, and Hispanic Origin for the United States, States, and Counties, US Census Bureau, Population Division (July 2022)
Note: The number of sample observations of LPNs identified as Native Hawaiian or Pacific Islander was too small to generate an estimate. They are included in the estimate for "Some Other Race".

GOAL
Diversify nursing at all levels to reflect the U.S. population

Updated: February 8, 2024
### Academia

Diversify nursing at all levels to reflect the U.S. population

#### INDICATOR

Racial, ethnic and gender composition of faculty and deans of baccalaureate and graduate level nursing programs compared to the U.S. population

#### RACE / ETHNICITY

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>77.8%</td>
<td>85.8%</td>
<td>58.9%</td>
</tr>
<tr>
<td>Black or African American</td>
<td>9.1%</td>
<td>6.7%</td>
<td>12.6%</td>
</tr>
<tr>
<td>American Indian or Alaskan Native</td>
<td>3.9%</td>
<td>1.7%</td>
<td>6.1%</td>
</tr>
<tr>
<td>Asian</td>
<td>3.5%</td>
<td>1.1%</td>
<td>19.1%</td>
</tr>
<tr>
<td>Native Hawaiian or Pacific Islander</td>
<td>.3%</td>
<td>.2%</td>
<td>2.4%</td>
</tr>
<tr>
<td>Hispanic or Latino</td>
<td>.8%</td>
<td>.9%</td>
<td></td>
</tr>
<tr>
<td>Two or More Races</td>
<td></td>
<td>2.7%</td>
<td></td>
</tr>
<tr>
<td>Non-U.S. Residents (International)</td>
<td></td>
<td>2.1%</td>
<td></td>
</tr>
<tr>
<td>Race/Ethnicity Unknown</td>
<td></td>
<td>1.7%</td>
<td></td>
</tr>
</tbody>
</table>

#### GENDER

<table>
<thead>
<tr>
<th>Gender</th>
<th>Faculty: 22,372</th>
<th>Deans: 808</th>
<th>U.S. Population: 333,287,557</th>
</tr>
</thead>
<tbody>
<tr>
<td>F</td>
<td>92%</td>
<td>94%</td>
<td>50%</td>
</tr>
<tr>
<td>M</td>
<td>7%</td>
<td>6%</td>
<td>50%</td>
</tr>
</tbody>
</table>

**Sources:**
- American Association of Colleges of Nursing, 2021-2022 Faculty and Deans in Baccalaureate and Graduate Programs in Nursing: Annual Estimates of the Resident Population by Sex, Race, and Hispanic Origin for the United States, States, and Counties, US Census Bureau, Population Division (July 2022)

**Updated:** February 8, 2024

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