



# FDA-OSE Historically Black College and University (HBCU) Initiative

U.S. Food and Drug Administration (FDA)  
Center for Drug Evaluation and Research (CDER)  
Office of Surveillance and Epidemiology (OSE)  
College and University Diversity Outreach Initiative

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February 2024

CELEBRATING  
THE LEGACY  
OF HBCUS



## 2022 Annual HBCU Agency Plan

White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity  
through Historically Black Colleges and Universities

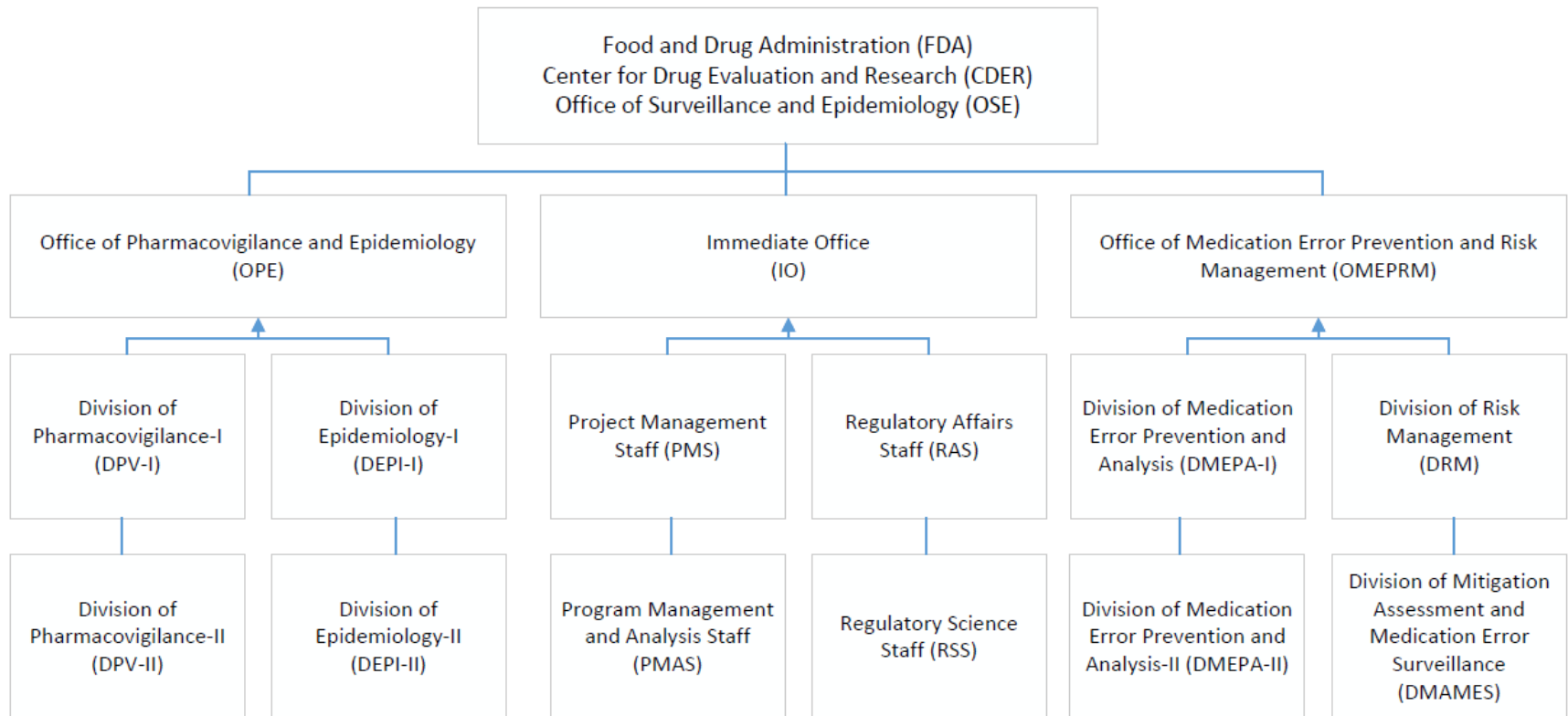
“...To encourage and support the participation of HBCUs in OSE’s programs and initiatives, OSE will establish an **OSE HBCU Initiative**. OSE staff will reach out to HBCUs to share information about the work conducted by the scientific and business operations staff in support of OSE’s mission. OSE will designate subject matter experts points of contact from each OSE program, designated to respond to HBCUs’ inquiries about OSE’s programs.”

# Agenda



- OSE HBCU Initiative
- OSE's Opportunities (Workforce Disciplines)
- FDA Nurse Opportunities
- United States Public Health Service (USPHS) Nurse Opportunities
- Conclusion
- Questions

# Organization Chart for OSE



# OSE Divisions



## The Office of Surveillance and Epidemiology:

- Office of Pharmacovigilance and Epidemiology
- Division of Pharmacovigilance I
- Division of Pharmacovigilance II
- Division of Epidemiology I
- Division of Epidemiology II
- Office of Medication Error Prevention and Risk Management
- Division of Medication Error Prevention and Analysis I
- Division of Medication Error Prevention and Analysis II
- Division of Risk Management
- Division of Mitigation Assessment and Medication Error Surveillance

# OSE's Workforce Disciplines Include

## Healthcare science

- Pharmacists
- Physicians
- Nurses
- Epidemiologists
- Medical technologists

## General science and information technology

- Social scientists
- Communication specialists
- Engineers
- Computer scientists
- Informaticists
- Regulatory affairs specialists

## Program management specialists

- Human resources specialists
- Project managers

## Acquisitions specialists

- Acquisitions
- Contract managers

# What Does FDA and CDER Do?

- <https://youtu.be/zfnhrEWuRME>

# FDA Nursing Opportunities



Nurses work across all Centers and Offices within the FDA

## Centers

- Center for Biologic Evaluation & Research (CBER)
- Center for Drug Evaluation & Research (CDER)
- Center for Devices and Radiological Health (CDRH)
- Center for Food Safety and Applied Nutrition (CFSAN)
- Center for Tobacco Products (CTP)
- Center for Veterinary Medicine (CVM)

## Offices

- National Center for Toxicological Research (NCTR)
- Division of Docket Management
- Office of Regulatory Affairs (ORA)
- Office of the Commissioner (OC)



# Nursing Roles at FDA

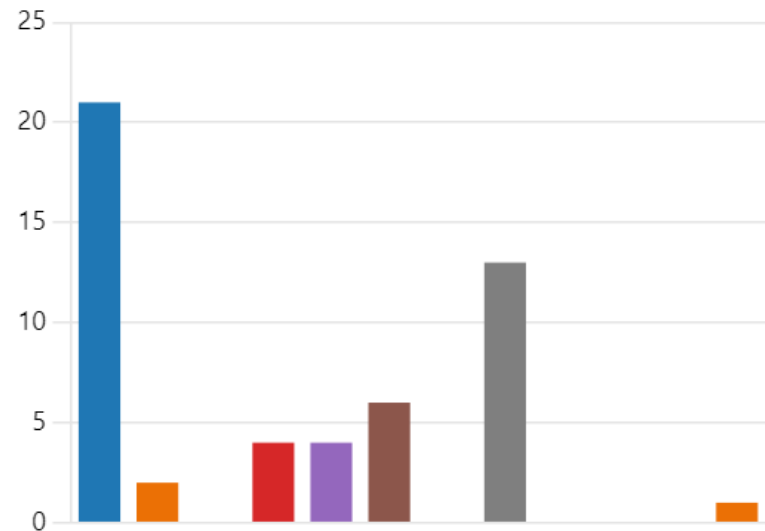


- Safety Regulatory Project Managers
- Consumer Safety Officers
- General Health Scientists
- Senior Supervisory Regulatory Operation Officers
- Public Health Analyst
- Program Coordinator
- Program Managers
- Regulatory Officers

# Where Nurses Work at the FDA



CDER	21
CDRH	2
CFSAN	0
OC	4
CBER	4
CTP	6
CVM	0
ORA	13
OMHHE	0
OWH	0
OPLIA	0
Other	1



# Jobs and Training at FDA

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## Jobs and Training at FDA

[FDA's Anti-Harassment and Inappropriate Conduct Policy](#)

[Hiring Programs](#)

[Previous Recruitment Events](#)

[Jobs at the Center for Devices and Radiological Health \(CDRH\)](#)

[Quality of Worklife](#)



Content current as of: 09/27/2022

The Food and Drug Administration's (FDA) mission is to protect and advance public health by helping to speed innovations that provide our nation with safe and effective medical products and that keep our food safe and reduce harm from all regulated tobacco products.

### FDA is headquartered in Silver Spring, Maryland



Helpful links for exploring opportunities  
<https://www.fda.gov/about-fda/jobs-and-training-fda>

# Growth Opportunities



Growth rate and pace depends on the individual

Opportunities for nurses are agencywide and within OSE

CDER Learning Programs with year-round Courses

Leadership Training Programs

Health and Human Service Training Programs

# Work-Life Balance Opportunities



- Workplace flexibilities available
- Paid Vacation Hours
- Worklife4You Programs and Workshops
- Gym available on campus with classes for employees

# The United States Public Health Service (USPHS) Commissioned Corps

*America's Health Responders*



Event Lead Rank/Name/Title or Name of School/Event

Date

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# Who We Are

The USPHS Commissioned Corps is one of the eight uniformed services, and is the only one dedicated solely to protecting America's public health

- Approximately 6,000 public health professionals
- Dedicated to addressing public health
- Some credentialed (qualified) officers provide direct clinical care while others serve in scientific, research, and other administrative roles.



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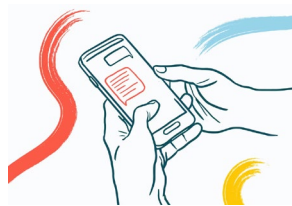
# Welcome, I'm Dr. Vivek Murthy, 21<sup>st</sup> U.S. Surgeon General

As the Nation's Doctor, my office is focused on the most pressing public health issues of our time. Read about our current priorities.

[www.hhs.gov/surgeongeneral/priorities](http://www.hhs.gov/surgeongeneral/priorities)



COVID-19



Health Misinformation



Health Worker Burnout















Youth Mental Health





# Professional Categories



 MEDICAL	 DENTIST	 VETERINARIAN	 NURSE
 THERAPIST	 PHARMACIST	 DIETITIAN	 HEALTH SERVICES
 ENGINEER	 ENVIRONMENTAL HEALTH	 SCIENTIST	



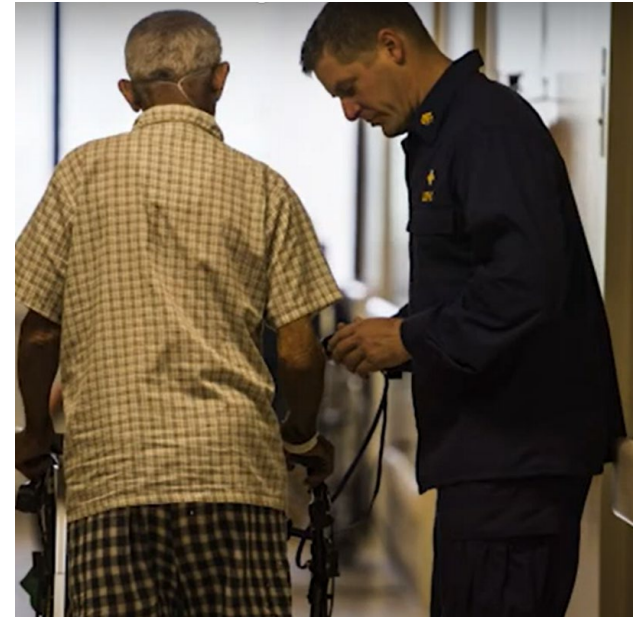
# Nurse Category



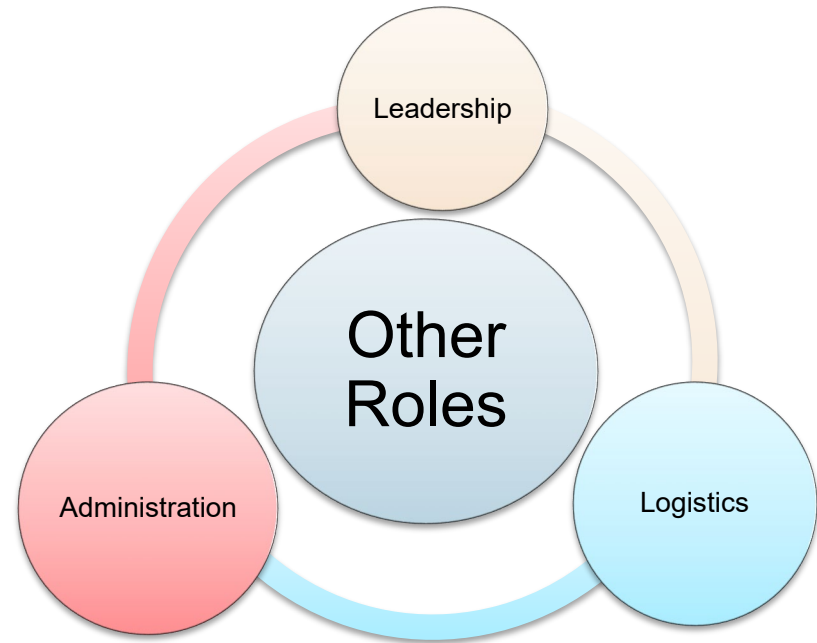
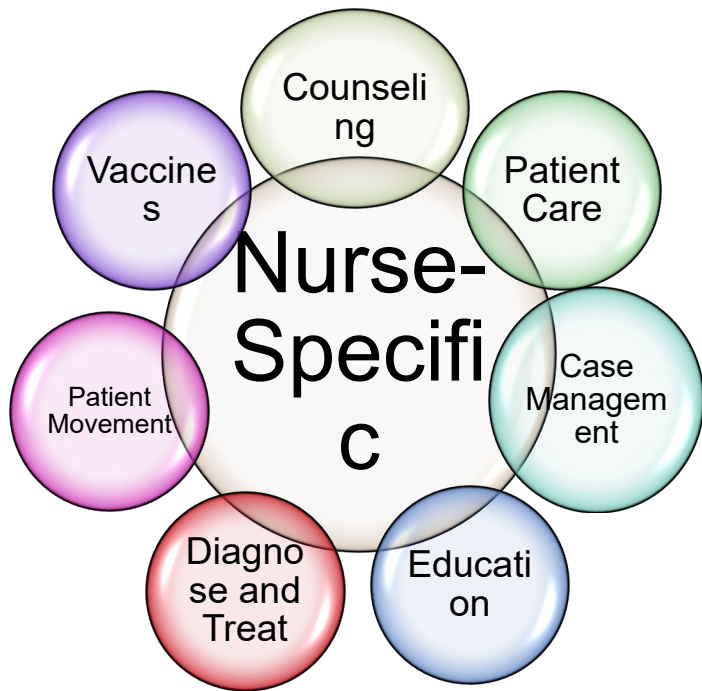
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## USPHS Nurse Category

- 1,300+ Registered Nurses and Advanced Practice Registered Nurses
- Various specialties and experiences
  - Community/public health
  - Case management
  - Psychiatric/mental health
  - Women's health
  - Pediatrics



# Nurse Deployment Roles



# Nurse Deployment Roles (cont.)

- Respond to public health emergencies.
- Manage pre-hospital triage and treatment.
- Provide onsite incident management.
- Design and implement community-based health education and training.



# Nurse Officer Required Qualifications

## General Appointment Standards

- U.S. Citizen
- Mandatory eight-year commissioned service obligation
- Less than 44 years of age for Active Duty
  - Can be offset by up to 8 years of prior uniformed service
  - Some officers may qualify for an age waiver
- Less than 40 years of age for Ready Reserve (may be adjusted based on eligible federal PHS civil service and uniform service active-duty time)
- Meet professional, medical, and security requirements



## Nurse-specific Appointment Standards

- Current, unrestricted, and valid RN license to practice in one of the 50 states, Washington, DC, or a U.S. territory
- BSN degree or MSN (if no qualifying BSN degree) from an accredited institution



# Different Types of Nurse Staff



	USPHS Officer	41
	Civilian Employee	10



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# Where We Work

Approximately 6,000 officers in 800 locations, all 50 states and numerous foreign assignments including the World Health Organization

- Department of Health and Human Services
- Department of Defense
- Department of Homeland Security
- U.S. Agency for International Development
- Federal Bureau of Prisons
- Department of the Interior
- Department of Veterans Affairs
- State Governments and Local Agencies





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# Benefits of Service

## Career Diversity

- Ability to create your own career path focused on health services practice, policy and programs, while working across the U.S. Department of Health and Human Services and with other federal Departments who share a common mission.
- Ability to transfer among federal positions far more easily than our civil service counterparts

## Professional Development

- Training and educational opportunities for service leadership and career advancement

## Work/Life Balance

- 30-day paid leave per year that begins to accumulate on the first month of active duty

## Financial Advantages

- Nontaxable housing and substance allowance
- Retention bonus pay
- Board certification pay
- Specialty pay
- Comprehensive, economical health benefits for Public Health Service officers and their families
- Life insurance and survivor benefits
- Retirement plan



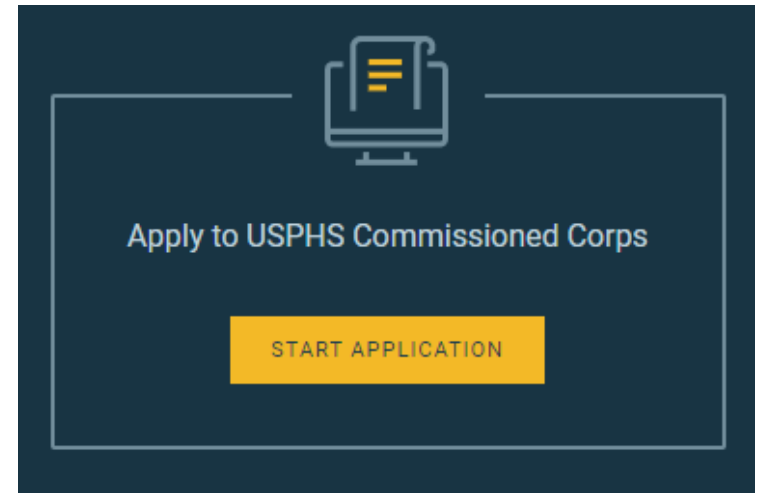
# ARE YOU READY?

## HERE IS HOW YOU GET STARTED...

Visit  
[www.usphs.gov](http://www.usphs.gov)

Review:  
1. Medical standards  
2. Applicant checklist

Apply!



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## 8 Steps to Become a USPHS Commissioned Corps Public Health Service Officer

1. Visit the [USPHS.GOV](https://www.usphs.gov)
2. Create & Activate Your Account
3. Start Your Pre-Screen
4. Submit Required Materials
5. Stand Ready to Interview for Category Board
6. Complete Remaining Three Commissioning Requirements (Medical, Security, & Nomination Clearances)
7. Seek Employment Opportunities with Federal Agencies (if search not started/secured already)
8. Call to Active Duty



# Questions



- Questions ???