FDA-OSE Historically Black College and University (HBCU) Initiative

U.S. Food and Drug Administration (FDA)
Center for Drug Evaluation and Research (CDER)
Office of Surveillance and Epidemiology (OSE)
College and University Diversity Outreach Initiative

February 2024
“…To encourage and support the participation of HBCUs in OSE’s programs and initiatives, OSE will establish an OSE HBCU Initiative. OSE staff will reach out to HBCUs to share information about the work conducted by the scientific and business operations staff in support of OSE’s mission. OSE will designate subject matter experts points of contact from each OSE program, designated to respond to HBCUs’ inquiries about OSE’s programs.”
Agenda

- OSE HBCU Initiative
- OSE’s Opportunities (Workforce Disciplines)
- FDA Nurse Opportunities
- United States Public Health Service (USPHS) Nurse Opportunities
- Conclusion
- Questions
OSE Divisions

The Office of Surveillance and Epidemiology:

- Office of Pharmacovigilance and Epidemiology
- Division of Pharmacovigilance I
- Division of Pharmacovigilance II
- Division of Epidemiology I
- Division of Epidemiology II
- Office of Medication Error Prevention and Risk Management
- Division of Medication Error Prevention and Analysis I
- Division of Medication Error Prevention and Analysis II
- Division of Risk Management
- Division of Mitigation Assessment and Medication Error Surveillance

OSE’s Workforce Disciplines Include

Healthcare science
- Pharmacists
- Physicians
- Nurses
- Epidemiologists
- Medical technologists

General science and information technology
- Social scientists
- Communication specialists
- Engineers
- Computer scientists
- Informaticists
- Regulatory affairs specialists

Program management specialists
- Human resources specialists
- Project managers

Acquisitions specialists
- Acquisitions
- Contract managers
What Does FDA and CDER Do?

- https://youtu.be/zfnhrEWuRME
FDA Nursing Opportunities

Nurses work across all Centers and Offices within the FDA

Centers
- Center for Biologic Evaluation & Research (CBER)
- Center for Drug Evaluation & Research (CDER)
- Center for Devices and Radiological Health (CDRH)
- Center for Food Safety and Applied Nutrition (CFSAN)
- Center for Tobacco Products (CTP)
- Center for Veterinary Medicine (CVM)

Offices
- National Center for Toxicological Research (NCTR)
- Division of Docket Management
- Office of Regulatory Affairs (ORA)
- Office of the Commissioner (OC)

https://www.fda.gov/about-fda/contact-fda
Nursing Roles at FDA

- Safety Regulatory Project Managers
- Consumer Safety Officers
- General Health Scientists
- Senior Supervisory Regulatory Operation Officers
- Public Health Analyst
- Program Coordinator
- Program Managers
- Regulatory Officers
Where Nurses Work at the FDA

- CDER: 21
- CDRH: 2
- CFSAN: 0
- OC: 4
- CBER: 4
- CTP: 6
- CVM: 0
- ORA: 13
- OMHHE: 0
- OWH: 0
- OPLIA: 0
- Other: 1
The Food and Drug Administration’s (FDA) mission is to protect and advance public health by helping to speed innovations that provide our nation with safe and effective medical products and that keep our food safe and reduce harm from all regulated tobacco products.

You want to make a difference. FDA wants to hire you.

FDA is headquartered in Silver Spring, Maryland

Helpful links for exploring opportunities
https://www.fda.gov/about-fda/jobs-and-training-fda
Growth Opportunities

Growth rate and pace depends on the individual

Opportunities for nurses are agencywide and within OSE

CDER Learning Programs with year-round Courses

   Leadership Training Programs

   Health and Human Service Training Programs
Work-Life Balance Opportunities

- Workplace flexibilities available
- Paid Vacation Hours
- Worklife4You Programs and Workshops
- Gym available on campus with classes for employees
Who We Are

The USPHS Commissioned Corps is one of the eight uniformed services, and is the only one dedicated solely to protecting America’s public health

- Approximately 6,000 public health professionals
- Dedicated to addressing public health
- Some credentialed (qualified) officers provide direct clinical care while others serve in scientific, research, and other administrative roles.
Welcome, I’m Dr. Vivek Murthy, 21st U.S. Surgeon General

As the Nation’s Doctor, my office is focused on the most pressing public health issues of our time. Read about our current priorities.

www.hhs.gov/surgeongeneral/priorities

COVID-19
Health Misinformation
Health Worker Burnout
Youth Mental Health
Professional Categories

- MEDICAL
- DENTIST
- VETERINARIAN
- NURSE
- THERAPIST
- PHARMACIST
- DIETITIAN
- HEALTH SERVICES
- ENGINEER
- ENVIRONMENTAL HEALTH
- SCIENTIST
Nurse Category
USPHS Nurse Category

• 1,300+ Registered Nurses and Advanced Practice Registered Nurses

• Various specialties and experiences
  - Community/public health
  - Case management
  - Psychiatric/mental health
  - Women’s health
  - Pediatrics
Nurse Deployment Roles

Nurse-Specific

- Counseling
- Patient Care
- Case Management
- Education
- Vaccine
- Patient Movement
- Diagnosis and Treatment

Other Roles

- Leadership
- Administration
- Logistics
Nurse Deployment Roles (cont.)

- Respond to public health emergencies.
- Manage pre-hospital triage and treatment.
- Provide onsite incident management.
- Design and implement community-based health education and training.
Nurse Officer Required Qualifications

General Appointment Standards
• U.S. Citizen
• Mandatory eight-year commissioned service obligation
• Less than 44 years of age for Active Duty
  ▪ Can be offset by up to 8 years of prior uniformed service
  ▪ Some officers may qualify for an age waiver
• Less than 40 years of age for Ready Reserve (may be adjusted based on eligible federal PHS civil service and uniform service active-duty time)
• Meet professional, medical, and security requirements

Nurse-specific Appointment Standards
• Current, unrestricted, and valid RN license to practice in one of the 50 states, Washington, DC, or a U.S. territory
• BSN degree or MSN (if no qualifying BSN degree) from an accredited institution
Different Types of Nurse Staff

- USPHS Officer: 41
- Civilian Employee: 10
Where We Work

Approximately 6,000 officers in 800 locations, all 50 states and numerous foreign assignments including the World Health Organization

- Department of Health and Human Services
- Department of Defense
- Department of Homeland Security
- U.S. Agency for International Development
- Federal Bureau of Prisons
- Department of the Interior
- Department of Veterans Affairs
- State Governments and Local Agencies
Benefits of Service

Career Diversity
- Ability to create your own career path focused on health services practice, policy and programs, while working across the U.S. Department of Health and Human Services and with other federal Departments who share a common mission.
- Ability to transfer among federal positions far more easily than our civil service counterparts

Professional Development
- Training and educational opportunities for service leadership and career advancement

Work/Life Balance
- 30-day paid leave per year that begins to accumulate on the first month of active duty

Financial Advantages
- Nontaxable housing and substance allowance
- Retention bonus pay
- Board certification pay
- Specialty pay
- Comprehensive, economical health benefits for Public Health Service officers and their families
- Life insurance and survivor benefits
- Retirement plan
ARE YOU READY?
HERE IS HOW YOU GET STARTED...

Visit www.usphs.gov

Review:
1. Medical standards
2. Applicant checklist

Apply!

Apply to USPHS Commissioned Corps

START APPLICATION
8 Steps to Become a USPHS Commissioned Corps Public Health Service Officer

1. Visit the USPHS.GOV
2. Create & Activate Your Account
3. Start Your Pre-Screen
4. Submit Required Materials
5. Stand Ready to Interview for Category Board
6. Complete Remaining Three Commissioning Requirements (Medical, Security, & Nomination Clearances)
7. Seek Employment Opportunities with Federal Agencies (if search not started/secured already)
8. Call to Active Duty
• Questions ???