



FUTURE OF NURSING™

Campaign for Action

AT THE CENTER TO CHAMPION NURSING IN AMERICA

AARP Foundation Robert Wood Johnson Foundation



Biographies



Jean Accius, PhD

Dr. Jean Accius is a passionate champion and catalyst for changing how the world sees and values aging. He is an internationally recognized thought leader on aging, longevity, equity, health systems transformation and modernizing the delivery and financing of long-term care. With tri-sector experience and deep knowledge, he has a strong track record of building high-performing teams, managing cross-functional operations, and developing innovative solutions, policies, and programs to close the opportunity gap so that everyone can live longer, healthier and more productive lives. As Senior Vice President of Global Thought Leadership at AARP, he leads a team in positioning AARP as a global thought leader by identifying emerging trends around the world, cultivating and elevating new ideas, forging global strategic alliances that become the foundation for collaboration and sparking bold solutions to change systems and improve the lives of the global population as it ages.

Accius has been generously recognized for his transformational leadership, business acumen, and systems change approach. A highly sought-after author and speaker, he has been quoted by or appeared in numerous media outlets, including *The New York Times*, *Forbes*, *TIME Magazine*, *USA Today*, *Reuters*, *Politico*, *Next Avenue*, *ESPN's Undeclared*, *Rolling Out*, *NationSwell*, *Congressional Quarterly*, and *Huffington Post*. In 2020, he facilitated several sessions at the 50th annual World Economic Forum in Davos, Switzerland and engaged nearly 300 leaders across industries and sectors, including 20 ambassadors and many delegates, at the United Nations. Accius is a member of the National Association of Corporate Directors and has held a variety of board and advisory positions including Justice in Aging, the American Society on Aging, Leadership Maryland, and the American University School of Public Affairs Board of Advisors. He is an Executive Leadership Council Fellow, member of G100's Transformational Leadership Network, and holds a bachelor's degree in hospitality administration and a master's degree in aging studies from the Claude Pepper Institute at Florida State University. He also holds a PhD in public administration from American University. He is a graduate of Leadership Maryland's Class of 2014, the Harvard T.H. Chan School of Public Health program on health reform, and Stanford University's Graduate School of Business Corporate Innovation program.



Mary Anderson JD, MPA

Mary Anderson is the Director of Advocacy & Outreach for Northern Illinois for AARP Illinois. She is responsible for overseeing advocacy, initiatives, and strategy, particularly in the Chicago and surrounding counties area, at the municipal, county, state, and federal levels.

Anderson co-leads one of AARP's Disparities Enterprise Strategies focused on community health equity partnerships across the U.S. She has extensive nonprofit and government experience, having served as Senior

Advisor to the Illinois Attorney General and Senior Counsel to the Illinois Governor, as well as served as Executive Director and Chair of the Board of several nonprofit advocacy organizations in Illinois.



Kenya Beard, EdD, AGACNP-BC, CNE, ANEF, FAAN

Dr. Kenya Beard is the Associate Provost for Social Mission & Academic Excellence at Chamberlain University and a 2012 Macy Faculty Scholar. She is recognized as a national leader who is committed to strengthening workforce diversity and advancing health equity. She has consulted with numerous schools to create a socially just curriculum, served as a reviewer for the National Academy of Medicine's (NAM) Future of Nursing 2020-2030 report and established the nation's first Nurse Faculty Fellows program at

Chamberlain University. More recently, she co-authored a Commentary in *NAM Perspectives* entitled *Dismantling Systemic Racism and Advancing Health Equity throughout Research* and the National Commission to Address Racism in Nursing's foundational report, *Racism in Nursing* as Commissioner for the National League for Nursing. Beard chairs the New York State Board of Nursing and serves on the editorial board for the American Journal of Nursing.



J. Margo Brooks Carthon, PhD, APRN, FAAN

Dr. Margo Brooks Carthon is an Associate Professor of Nursing and Africana Studies at the University of Pennsylvania. A vision of equitable health care guides Brooks Carthon's program of research, which focuses on identifying ways that health care delivery and nursing care can be tailored to improve health outcomes for historically marginalized individuals. Her research has received generous support from federal and private funders, including the

Robert Wood Johnson Foundation and National Institutes of Health (NINR, NIMHD). She is a Fellow of the American Association of Nurses, Senior Fellow of the Leonard Davis Institute of Health Economics, an Advisory Board Member of Trinity Mercy Life of West Philadelphia, and Associate Director of the Center for Health Outcome & Policy Research at the University of Pennsylvania.



Jazmine Cooper, MBA

Jazmine Cooper is a project advisor for the Center to Champion Nursing in America (CCNA), an initiative of AARP Foundation, AARP and the Robert Wood Johnson Foundation. She coordinates several projects of the Future of Nursing: *Campaign for Action*, an initiative of the same organizations that CCNA runs to transform health care through nursing and build healthier communities. Her work supports the *Campaign's* effort to diversify the nursing workforce by helping nursing programs that serve primarily students from marginalized communities. Through promoting the importance of mentoring, the *Campaign's* goal is to help retain, graduate, and prepare students to pass the nurse licensure exam (NCLEX). She also provides technical assistance to the *Campaign's* state-based Action Coalitions on their fundraising, and coordinates speaking engagements that promote the *Campaign*. Earlier, Cooper worked for AARP Services, Inc. as a quality assurance analyst. Cooper obtained her bachelor's degree in psychology from Bowie State University and her master's in business administration from the University of Maryland University College.



Taquana Holley, DNP, MSN, RN

Dr. Taquana Holley has been a Registered Nurse for 12 years. She earned a diploma in nursing from Trinitas School of Nursing in 2008. She obtained her BSN in 2012 and her MSN with a focus in Nursing Education in 2018 from Chamberlain University. In 2020, she obtained a DNP with high distinction from Chamberlain University with a focus on Healthcare System Leadership. Holley also has a BA in Psychology and is currently pursuing a Master's in Public Health.

Holley is employed at Monmouth Medical Center in Long Branch, New Jersey. Throughout her career at Monmouth Medical Center, she has worked in a variety of clinical settings, including Behavioral Health, Medical-Surgical Division, and in the Intensive Care Unit. In 2017, she transitioned to the role of Rapid Response Nurse, where she combined her clinical knowledge and skills to assist in the rapid stabilization of the critically ill patient through a multidisciplinary approach. In 2020, Holley took on the role of the Critical Care Educator, combining her passion for nursing, effective communication, and innovative teaching modalities to nursing staff in various clinical roles and divisions.

Her experiences as a bedside nurse, rapid response nurse, and as a clinical educator have provided her with the knowledge base and understanding of the health inequities embedded in the health care system. She has been an active participant in her organization's system initiatives to increase diversity and inclusion while simultaneously dismantling systemic racism.



Jo Ann Jenkins

Jo Ann Jenkins is a nationally recognized leader and dynamic change agent with a 25-year track record of growth and innovation at some of the nation's largest public and non-profit organizations. As CEO of AARP, she is at the helm of the world's largest nonprofit, nonpartisan membership organization, where she leads a nationwide network of staff, volunteers and partners helping the more than 100 million Americans 50-plus achieve health security, financial resilience, and personal fulfillment. Her signature rallying cry to Disrupt

Aging is designed to revolutionize society's views on aging by driving a new social consciousness and sparking innovative solutions for all generations. Jenkins, a proven innovator, joined AARP in 2010 as President of AARP Foundation, AARP's affiliated charity. Prior to joining AARP Foundation, she served on the board of directors of AARP Services, Inc., beginning in 2004 and becoming its chair in 2008. She came to AARP Foundation from the Library of Congress, where she served as chief operating officer, responsible for managing the library's day-to-day operations, its 4,000-person staff and its budget of more than \$1 billion. During her 15-year tenure, she developed and directed the library's most high-profile projects, including the renowned National Book Festival and the Library of Congress Experience. Her federal career began at the Department of Housing and Urban Development, and she was rapidly promoted to progressively more responsible leadership positions in the U.S. Department of Transportation and USDA's Office of Advocacy and Enterprise. In 2013, she received the Black Women's Agenda Economic Development Award for spearheading investments undergirding innovative social impact programs and is the recipient of the 2014 Peace Corps Director's Award. She is winner of the 2015 SmartCEO's BRAVA award honoring top female CEOs and one of the Non-Profit Times Power and Influence Top 50 for 2013 and 2014. In 2015, she was named Non-Profit Influencer of the Year. Washington Life Magazine named her one of the Power 100 in 2015. A native of Mobile, Alabama, she earned her B.S. from Spring Hill College. She is a 1998 graduate of the Stanford Executive Program.



Mary Jo Jerde, MBA, RN, FAAN

Mary Jo Jerde is Senior Vice President, UnitedHealth Group Center for Clinician Advancement. Jerde is responsible for the strategic initiatives that expand clinical capability, enable consumer-focused care, and engage the clinical community for the 110,000 clinicians at UnitedHealth Group. She leads a team that focuses on improving clinician engagement, retention, and development of the company's health care professionals. Her blend of

business acumen, clinical expertise and leadership has resulted in delivering transformational programs.

She joined UnitedHealth Group in 2007 and has over 40 years of experience in the healthcare industry. Her roles have included:

- Executive Director of Clinical Operations for OptumHealth, where she was responsible for overall total population health management strategy, operations, and delivery
- Director of Medical Management for OptumHealth where she was responsible for the team of Maternity, Cancer and Neonatal nurses delivering services for UnitedHealth Group customers
- Focus on program design and execution, quality and process improvement, leadership development and strategic planning

Prior to UnitedHealth Group, Jerde was with SHPS, Inc. for 14 years and served as Vice President of Operations, Vice President of Innovation, Client Service Executive, Vice President of Health and Productivity and Associate Vice President Disease Management. She also has had numerous executive and clinical leadership roles in large teaching hospitals. She has presented at national conferences as well as published on a variety of nursing topics.

A graduate of Creighton University with a bachelor's degree in nursing, Jerde also has her master's degree in business administration. She completed a yearlong nurse executive level coursework at the University of St. Thomas College of Business. She was selected for a

yearlong fellowship as part of Center for Nursing Advancement at UnitedHealth Group. In 2017 she was inducted into the American Academy of Nursing as a Fellow. The Women's Business Leaders in Healthcare awarded her the "Woman of Inspiration and Influence" award in 2019. In 2019 to current, Jerde served on the Creighton University Presidential Phoenix Health Sciences Advisory Board. Jerde currently serves on the St. Thomas University School of Nursing Advisory Board and Arizona Autism United Advisory Board.



Marcus Henderson, MSN, RN

Marcus D. Henderson is currently a PhD student at the Johns Hopkins University School of Nursing and Doctoral Fellow in the SAMHSA Minority Fellowship Program at the American Nurses Association. His research interest lies at the intersection of adolescent mental health, family health, suicide prevention, and the social determinants of mental health.

Henderson has professional experience working in community-based, acute psychiatric, and educational settings. He served as a member of the Committee on the Future of Nursing 2020-2030 at the National Academy of Medicine and is currently a member of the American Nurses Association Board of Directors, National Commission to Address Racism in Nursing, and the HOSA-Future Health Professionals Inc. Board of Directors. Henderson received a BSN and MSN from Penn Nursing.



Simmy King, DNP, MS, MBA, RN-BC, NE-BC, CHSE, FAAN

Dr. Simmy King is the Chief Nursing Informatics and Education Officer at Children's National Hospital where she leads the development and strategic implementation of information systems, technology, and education to advance clinical practice. Through her work she has produced measurable outcomes in nursing education and technology adoption to support academic

progression, prepare practice-ready nurses and advance diversity within the nursing workforce. Currently, she serves as Treasurer for the American Organization for Nursing Leadership (AONL) Board of Directors, and as a Commissioner for the City of Fairfax, Commission for Women. As a Commissioner, she advises the mayor and city officials on legislative and policy matters relating to women and girls; advocating to address their needs, eliminate discriminatory structures and practices, and to advance equity. King holds a DNP from The George Washington University, an MBA/MHA from the University of Maryland, Global Campus and a BSN from the University of Toronto.



John Mathewson, MHSA

John Mathewson is Chief Operating Officer at AHIP, the national association whose members provide health care coverage and related services to hundreds of millions of Americans. A nationally recognized leader, Mathewson has unique experience in leading a variety of health care organizations including health insurance providers, hospital, home care, and trade associations. His expertise includes business, policy,

marketing and advocacy and spans public, private, start-up and non-profit companies in commercial, Medicaid, and Medicare markets. He has also served as a thought leader for social determinants of health, advising many businesses and state leaders.



Ana McKee, MD, FACP

Dr. Ana Pujols McKee is the Executive Vice President and Chief Medical Officer, Chief Diversity, Equity and Inclusion Officer of The Joint Commission (TJC). In this role, McKee focuses on and develops policies and strategies for promoting patient safety and quality improvement in health care and leads the TJC enterprise in meeting its goals of increasing diversity and inclusivity.

Prior to her current position, McKee served as Chief Medical Officer and Associate Executive Director at Penn Presbyterian Medical Center, University of Pennsylvania Health System, and associate professor of medicine at the University of Pennsylvania School of Medicine.

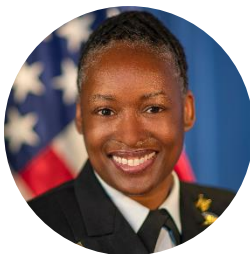
McKee holds a bachelor's degree in psychology from the State University of New York at Binghamton and a medical degree from Hahnemann Medical College and Hospital in Philadelphia.



DeAnna Minus-Vincent, MPA

DeAnna Minus-Vincent is Executive Vice President, Chief Social Justice and Accountability Officer for RWJBarnabas Health. In this role, Minus-Vincent works across the system, with internal/external stakeholders to co-design strategies that improve health outcomes, promote health equity and eliminate health disparities, specifically in relation to racism. She received a Master of Public Administration from Rutgers University, and a Bachelor of Arts in sociology from Morgan State University, a historically Black

university. She is currently pursuing a Doctorate in Business Administration with a concentration in Health Leadership and Innovation. Born and raised in Trenton, New Jersey, Minus-Vincent lives in Lumberton, New Jersey with her husband, Daryl and daughter, Darynn.



Rear Admiral Aisha K. Mix, DNP, MPH, RN, FAAN

Rear Admiral Aisha K. Mix is the Chief Nurse Officer in the U.S. Public Health Service Commissioned Corps. In this capacity, RDML Mix provides guidance and advice to the U.S. Department of Health and Human Services (HHS), the Surgeon General, and the nation's nursing community on prevention, public health, health systems development, and the role of the nursing workforce in achieving health and wellness in

the country.

With a commitment to protecting, promoting, and advancing the health and safety of the nation, RDML Mix has served in various roles within HHS and the Department of Homeland Security. In each opportunity, she has focused on improving diversity in leadership, enhancing nursing workforce development, and ensuring access to high-quality health and human services for underserved and at-risk populations. Internationally, RDML Mix represents the nation to the World Health Assembly where she advises on nursing practice, education, and leadership as part of the International Council of Nurses Government Chief Nurse and Midwifery Officers.

RDML Mix graduated with her Bachelor of Science and Master of Science degrees in Nursing from Hampton University. She completed her Master of Public Health degree at Johns Hopkins University and received her Doctor of Nursing Practice degree, with a focus on educational leadership, from Case Western Reserve University. An experienced clinician, public health practitioner, educator, and emergency manager, RDML Mix is a Fellow of the American Academy of Nursing and is a consummate advocate for nurses, the nursing profession, and public health.



Tasheeba L. Mongeon, LPN

Tasheeba Mongeon is a Licensed Practical Nurse/Perinatal Case Manager for Jordan Health Center in Rochester, New York. She graduated as class president of Isabella Graham Hart School of Practical Nursing in 2021 and is a member of the New York State Nurses on Boards Coalition. Before becoming an LPN, she had 20+ years of experience in health care as a licensed claim examiner for MVP Healthcare and a community health care worker for UnitedHealth Care Group. She is pursuing her nursing education to become a registered nurse.



Adrianna Nava, PhD, MPA, RN

Dr. Adrianna Nava is the President of the National Association of Hispanic Nurses (NAHN), where she is an advocate for addressing health disparities through the advancement of nurses in leadership, research, and policy. She is currently a Research Scientist at the National Committee for Quality Assurance (NCQA) where she serves as the scientific lead for the development of the social needs measure focused on social connection. Previously, she served as the Chief of Quality at the Edward Hines Jr. VA Hospital in Hines, IL. Nava has an MPA'20 from Harvard University; a PhD'19 in Nursing and Health Policy from the University of Massachusetts Boston; an MSN'12 in Health Leadership and Policy from the University of Pennsylvania; and a BSN'09 from Saint Francis Medical Center College of Nursing.



Winifred V. Quinn, PhD, FAANP(H), FAAN

Dr. Winifred Quinn's passion is to help older adults thrive and live with dignity and to support their families in achieving peace of mind. Quinn puts her passion into action by improving policies that allow people to choose where to live, who to get care from, how to obtain this care, and how to have fun. She leads the telehealth policy work for AARP's think-and-do tank, the Public Policy Institute (PPI), which has led to PPI's first published research paper on telehealth, "Using Telehealth to Improve Home-Based Care for Older Adults and Family Caregivers." She also supports an AARP innovations group in developing AARP's virtual reality products for family caregivers.

When it comes to workforce, Quinn is a proud nurse champion. She co-directs a national campaign that seeks to improve health and health care through nursing, the *Future of Nursing: Campaign for Action*, an initiative of AARP Foundation, AARP and the Robert Wood Johnson Foundation. Her team supports “Action Coalitions” in each state and the District of Columbia that work to implement Institute of Medicine’s recommendations made in a 2011 report, *Future of Nursing: Leading Change, Advancing Health*. Quinn leads the *Campaign’s* work to ensure a more diverse nursing workforce, nursing school faculty, and nurse leadership.

Quinn initiated a national coalition that led to Medicare funding graduate-level nursing education for the first time. She leads state-level policy work that has helped modernize laws in more than 20 states improving millions of people’s access to care provided by nurses. In this role, she places a strong emphasis on coalition building.

Quinn is an alumna of Union County College and Douglass College, Rutgers University. She received her PhD in Health Communication from Rutgers University School of Communication and Information. Her public policy and innovations work began as a family caregiver for her parents. In 2018 the American Association of Nurse Practitioners inducted Quinn as an honorary fellow. In 2021 the American Academy of Medicine inducted her as an honorary fellow.



Susan Reinhard, PhD, RN, FAAN

Dr. Susan Reinhard is senior vice president and director of the AARP Public Policy Institute and chief strategist for both the Center to Champion Nursing in America (CCNA) and family caregiving initiatives. CCNA, an initiative of AARP Foundation, AARP and the Robert Wood Johnson Foundation, is a national initiative to ensure America has the nurses it needs to provide care in the future.

Reinhard is a nationally recognized expert in health and long-term care policy, with extensive experience in conducting, directing, and translating research to promote policy change. Previously, she served as professor and co-director of Rutgers Center for State Health Policy, directing several national initiatives with states to help people with disabilities of all ages live in their communities.

As deputy commissioner of the New Jersey Department of Health and Senior Services, she led the development of policies and nationally recognized programs for family caregiving, consumer choice, and community-based care options. She is a former faculty member at the Rutgers College of Nursing and a fellow of the American Academy of Nursing, the Gerontological Society of America, and Salzburg Global. Reinhard is also a National Academy of Social Insurance member. She holds many governance positions, including vice chair of the Center for Health Policy Development, which includes the National Academy for State Health Policy. She holds a master’s degree in nursing from the University of Cincinnati and a PhD in sociology from Rutgers University.



Jimmy Reyes, DNP, PhD, RN

Dr. Jimmy Reyes, National Council of State Boards of Nursing Fellow of Regulatory Excellence, has extensive experience in nursing education, regulation, health policy, and research in underserved communities. He received his BSN, MSN, Adult/Gerontology Nurse Practitioner and Doctor of Nursing Practice degrees from the University of Iowa College of Nursing.

Reyes has held many leadership appointments, including serving as Project Director for the Clinical and Translational Science Award program at the University of Iowa College of Public Health and Dean of Nursing at Kirkwood Community College. Also, he has been the recipient of the John A. Hartford Building Academic Geriatric Nursing Capacity award.



Deneen Richmond, MHA, RN

Deneen Richmond is the president of Luminis Health Doctors Community Medical Center in Lanham, Maryland. She is passionate about improving the health of our communities, promoting health equity and eradicating health disparities. Her work in this area has been extensively covered by the local and national media.

Richmond has more than 30 years of health care leadership experience. Prior to her current role, she served as the Chief Quality, Patient Safety & Population Health officer for Luminis Health. She has held senior leadership roles at Anne Arundel Medical Center, Holy Cross Hospital, the Delmarva Foundation and the National Committee for Quality Assurance.

She is adjunct faculty at the George Washington University, Milken School of Public Health. She is a recipient of the Milken School of Public Health Excellence in Teaching Masters Level Online Award.

Richmond holds a bachelor's degree in nursing from the University of the District of Columbia and a master's degree in health care administration from The George Washington University.

She has received numerous professional accolades, most recently being recognized by the *Washington Business Journal* 2022 - Women Who Mean Business awardee.



Deborah Stamps, EdD, MBA, MS, RN, GNP, NE-BC

Dr. Deborah Stamps is the founder and chief executive officer of Deborah Stamps Consulting, LLC. Dr. Stamps has over 30 years of progressive health care leadership and is a recognized authority on workforce development, diversity, equity, inclusion, justice, nursing education, and leadership. She has held a variety of roles, from LPN, RN, Chief Nursing Officer, Vice President for Quality, Patient Safety and Innovation including

founding President of the Rochester General College of Health Careers and the inaugural Chief Diversity Officer at Rochester Regional Health. In 2021 Stamps was named among 50 of the nation's most influential diversity leaders receiving the prestigious Leadership Excellence Award at the 2021 National Diversity and Leadership Conference. As a speaker and trainer, she uses her expertise and influence to deliver engaging training to teams and individuals. Stamps co-

leads the *Campaign for Action's* New York State Action Coalition and chairs its Diversity, Equity and Inclusion committee. She is a member of AARP's Historically Black College and University's Learning Collaborative for Diversifying the Nursing Workforce. Stamps has published in peer-reviewed journals on the innovative collaborative nurse leadership model, workforce development and academic clinical practice partnerships. She earned her associate degree in nursing from Monroe Community College, bachelor's degree in nursing from SUNY College at Brockport, master's degree in the Gerontological Nursing Practitioner program at Nazareth College, a master's degree in business administration from Rochester Institute of Technology, and an education doctorate in executive leadership from St. John Fisher College. She is nationally certified as a Nurse Executive by the American Nurses Credentialing Center.



Edna Kane Williams

As AARP's Chief Diversity Officer, Edna Kane Williams has the responsibility for driving AARP's enterprise Diversity, Equity and Inclusion strategy encompassing our workforce, workplace and marketplace. She leads strategies for multicultural audiences and the age discrimination strategy work, and will also oversee the Diversity, Equity & Inclusion Advisory Council and AARP's Strategic Enterprise Employee Resource Groups (SEERGs). She brings to this position over twenty-five years of experience working in senior management positions in both nonprofit and for-profit organizations, with an emphasis on strategic planning, targeted marketing, community outreach, media relations and program development. She has held a variety of other key positions, including as Senior Vice President of Communications and Social Marketing at IQ Solutions, Inc., Senior Vice President at Ogilvy Public Relations Worldwide, and Senior Vice President of Multicultural Markets at AARP. Edna holds a B.A. from Yale University and an M.A. from George Washington University. She is the recipient of a Coro Foundation Fellowship and was also a Diversity Executive Leadership Program fellow for the American Society of Association Executives. She is currently a member of the Board of Trustees for Legal Counsel for the Elderly and The Center for Responsible Lending. She previously served as a board member of the Black Women's Health Imperative. She has received numerous career awards, including the Spirit of Democracy Award from the National Coalition of Black Civic Participation, the National Markets Award from the National Association of Black Owned Broadcasters, and the Dorothy Height Humanitarian Award from the Conference of National Black Churches.