Dimension 3: Respect

Virtual Workshop
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NANAINA-President

Respect

Can be a noun or a verb

To recognize the worth of a person or thing

To feel admiration for someone or something

To act in a way which shows that you are aware of someone’s rights or wishes

To treat or deal with something that is good or valuable, in a proper way
Understanding respect from AI/AN perspective

A valued individual trait

Something one learns through experience and guidance from Elders

Honoring customs

Respect for Elders

Relationship with all things and all beings

Preparing for the Mentoring Process

Discovery process

Mentor self-assessment

What is your personal motivation?

Are you able to meet the time commitment?

Are there skills you would like to develop further?
Making a First Good Impression

Preparation is key

- How did your mentors establish an open and trusting relationship with you?

Getting to know each other

- What questions might invite building a connection?
- AI/AN show respect for another when we greet with a smile and handshake.
- Be mindful of assumptions about the AI/AN mentee, allow the discussion to unfold.

Honoring Tradition – Bradley Dick

https://www.youtube.com/watch?v=s7ZQqIFeE7g
### Mentor Awareness Continuum

**Brief self-assessment of your awareness of the AI/AN culture and attitudes about diversity**

**No right or wrong answers**

Place an “X” that represents where you see yourself on each line

Draw a line to connect your X’s

The closer your line is to the right-hand column, the greater your awareness regarding diversity and the AI/AN culture

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<table>
<thead>
<tr>
<th>I am not knowledgeable about the AI/AN culture.</th>
<th>I am knowledgeable about the AI/AN culture.</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am perplexed by the culturally different behaviors I see among AI/AN people.</td>
<td>I understand the cultural influences that are at the root of some of the behaviors I see in AI/AN people.</td>
</tr>
<tr>
<td>I am task focused and don’t like to waste time chatting.</td>
<td>I find that more gets done when I spend time on relationships first.</td>
</tr>
<tr>
<td>I feel that the AI/AN people should adapt to our organizational rules.</td>
<td>I feel that both the AI/AN people and our organization need to change to fit together.</td>
</tr>
<tr>
<td>I feel that everyone is the same, with similar values and preferences.</td>
<td>I feel that everyone is unique, with differing values and preferences.</td>
</tr>
<tr>
<td>My department is a homogenous team.</td>
<td>My department reflects a multicultural team.</td>
</tr>
</tbody>
</table>

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In closing, I would like to thank you for your participation, and I offer you a warm handshake on your learning journey!

Pidamayaye
(Thank you)