



# Bureau of Health Workforce (BHW) Division of Nursing and Public Health (DNPH) Overview: Grant Programs, Funding, and Recommendations

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**Bureau of Health Workforce (BHW)**

**Vision: Healthy Communities, Healthy People**



# Agenda

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- ▶ Overview: HRSA and Bureau of Health Workforce (BHW)
- ▶ Overview: Division of Nursing and Public Health (DNPH)
- ▶ Grant Funding opportunities
- ▶ Grant Writing Tips and Resources

# HRSA Workforce Program Aims



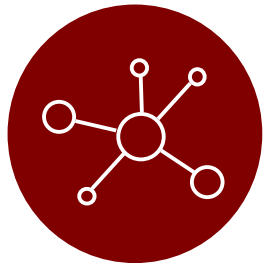
## **ACCESS**

Make it easier for people to access health care



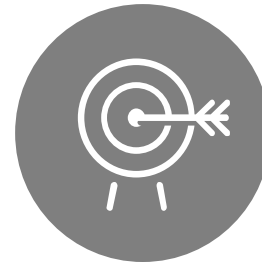
## **SUPPLY**

Balance the supply of health workers with the demand for care



## **DISTRIBUTION**

Improve distribution of the health workforce



## **QUALITY**

Improve the quality of the health workforce and the care they provide

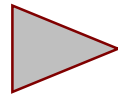
# Bureau of Health Workforce

**MISSION** Improves the health of underserved populations by

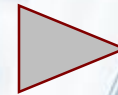
- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



**EDUCATION**



**TRAINING**



**SERVICE**

# Positioning the Bureau to Better Serve Communities

## EXTERNAL FORCES

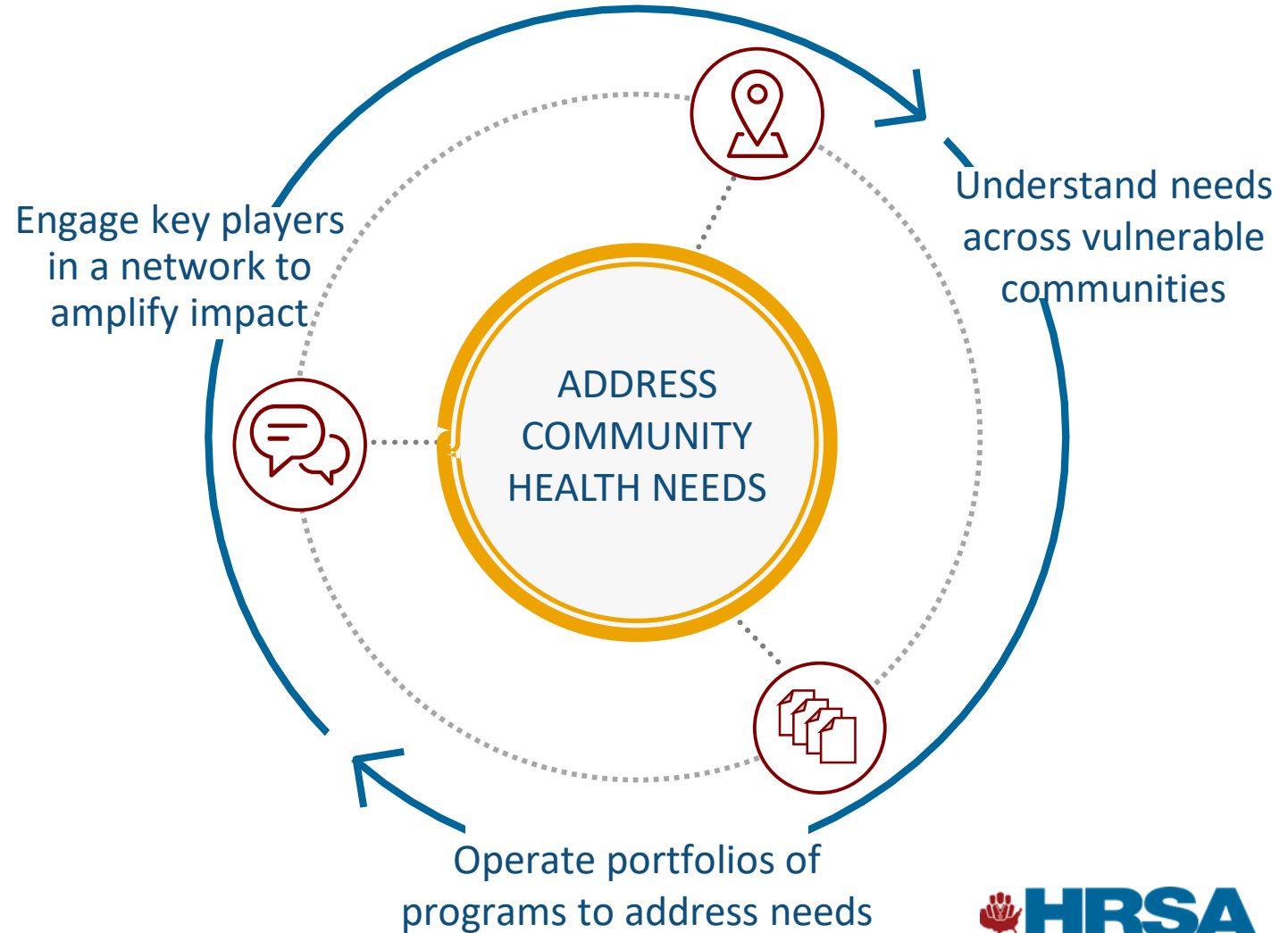


The **COVID-19** crisis disproportionately affects underserved communities.

**Racial inequity** exacerbates disparities in community health.



The **shifting healthcare landscape** emphasizes consumer-driven delivery and value-based care models.



# Nursing Workforce Development Programs

## NURSING WORKFORCE DEVELOPMENT PROGRAMS

help address the critical shortage of nurses in high-need areas, whether urban, rural, or tribal.

FY 2021

**\$175.8 M**



**25,436**

trainees

AY 2019-2020

Trainees from disadvantaged backgrounds

41%

Training sites

5,661

Training sites in medically underserved communities

61%

Graduates

10,039

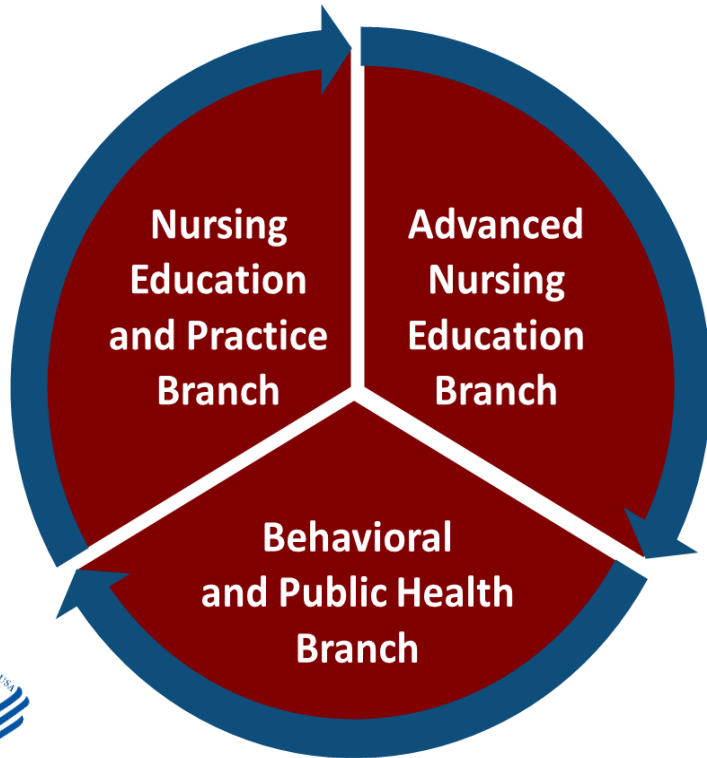
# Division of Nursing and Public Health

## Title VIII Programs



# Division of Nursing and Public Health (DNPH)

DNPH administers and provides oversight of nursing, behavioral and public health workforce development programs



<b>Annual Budget:</b> +\$322M <b>FTEs: 35</b>	
Awardees	Funding Mechanisms
<ul style="list-style-type: none"> <li>• Academic Institutions</li> <li>• Clinical Facilities</li> <li>• Community Partners</li> </ul>	<ul style="list-style-type: none"> <li>• Grants</li> <li>• Cooperative Agreements</li> <li>• Contracts</li> </ul>

## IMPACT

- Expanded academic-practice-community partnerships
- Enhancements to curriculum and clinical training
- Faculty development and other continuing education opportunities





# Nurse Education and Practice (NEP) Branch



## NEPQR-RNPC

Prepares nursing students and current registered nurses to practice at the full scope of their license in community-based primary care



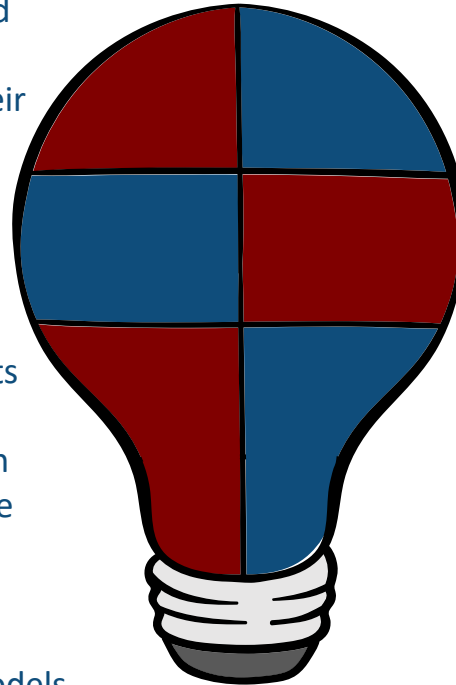
## NEPQR-VNPC

Recruits and trains undergraduate nursing students who are veterans and current primary care RNs to practice in community-based primary care



## NEPQR-IPCP-BHI

Integrates evidence-based, interprofessional team-based models of behavioral health services into nurse-led primary care



## NEPQR-SET

Expand the use of experiential learning and innovative simulation-based technology to strengthen the capacity of PH nursing students



## NWD

Provides educational opportunities for individuals from disadvantaged backgrounds

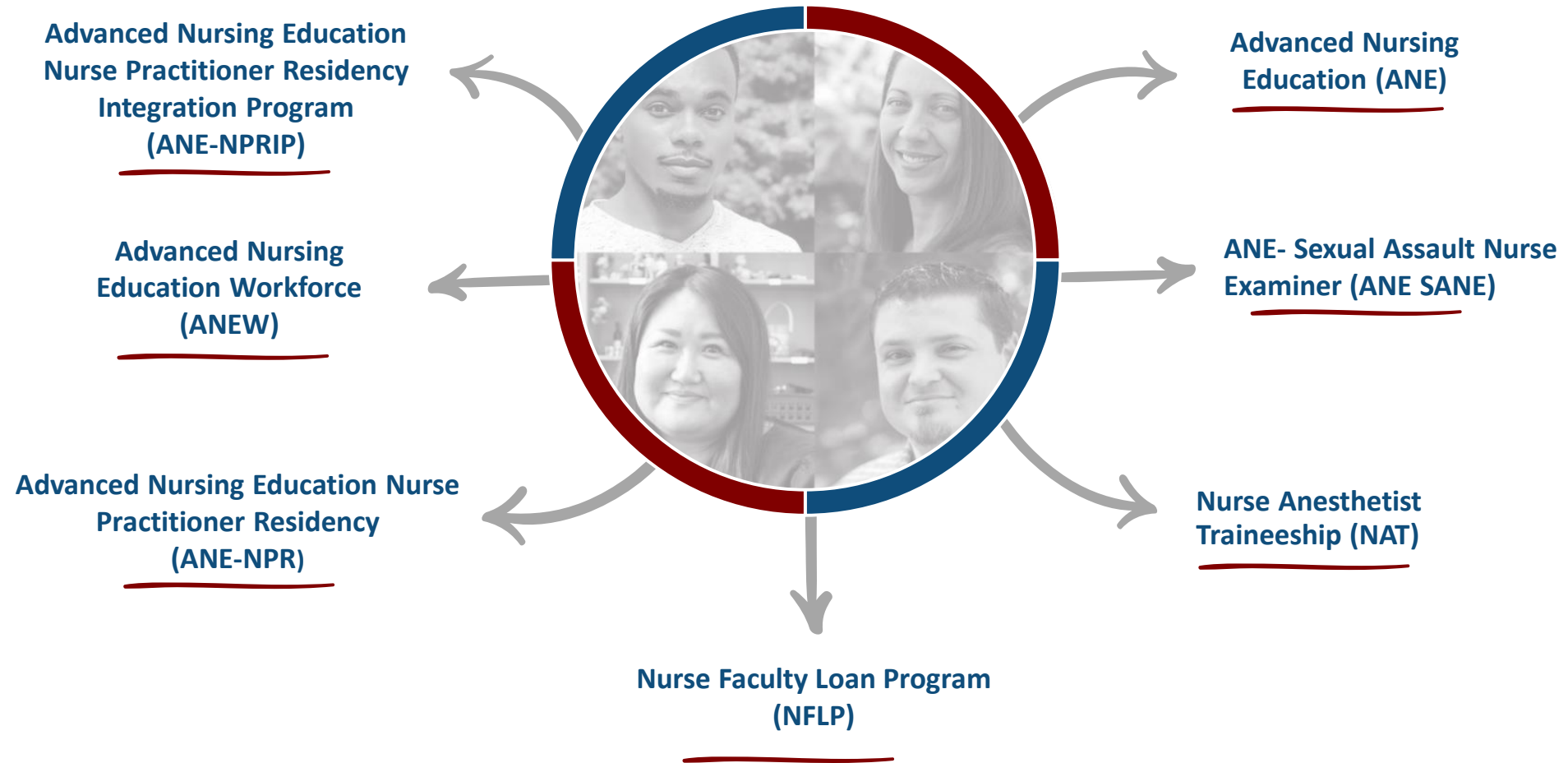


## NWD-E2

Increases the eldercare workforce in rural communities where there are health care disparities related to access and delivery of care



# Advanced Nursing Education (ANE) Branch



# Behavioral and Public Health (BPH) Branch



# Support by the Numbers

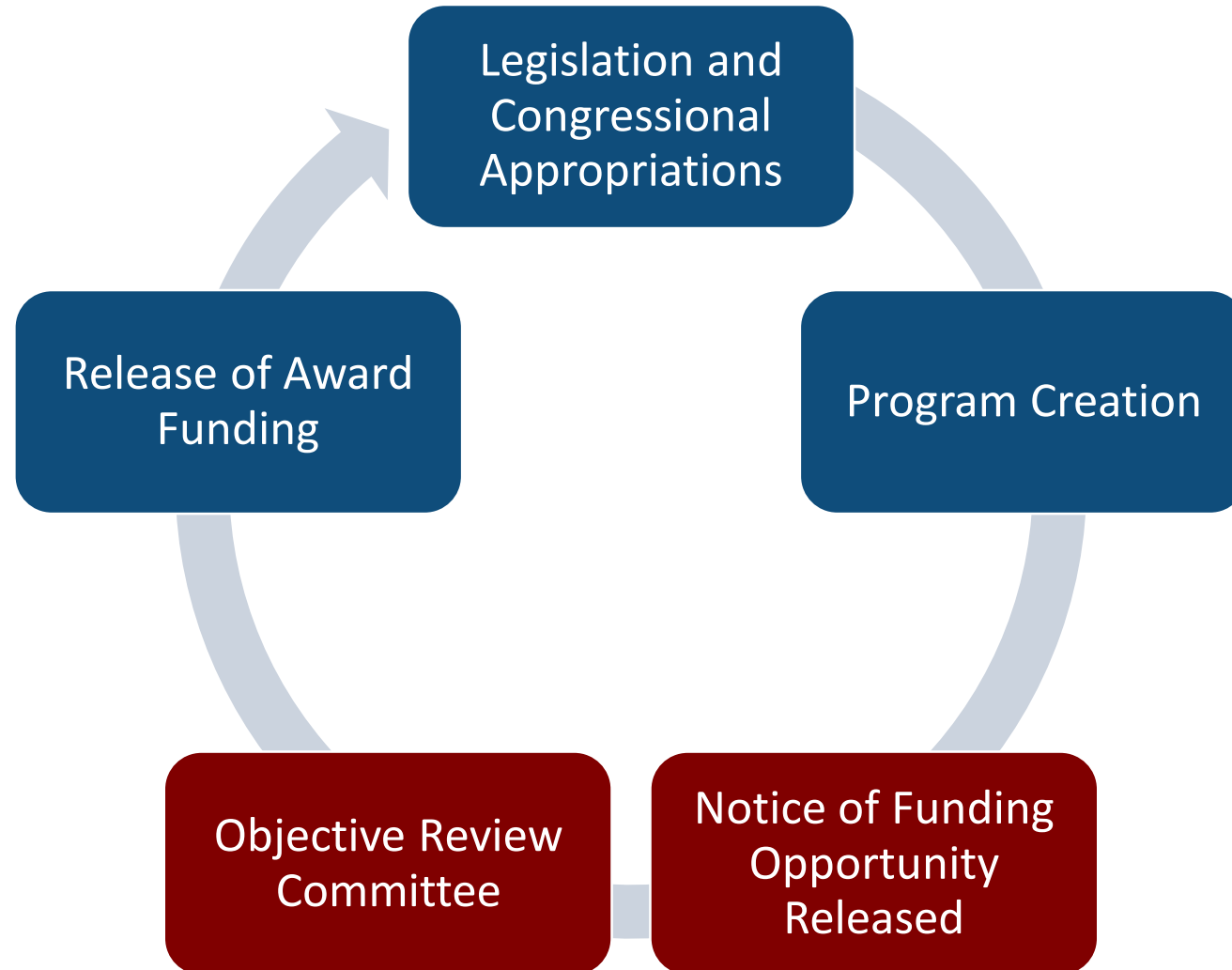
DNP Programs	Individuals Trained			
Program Name	Number of Awardees	Program Total	Total AI/NA	Percentage AI/NA
Nurse Anesthetist Traineeship (NAT)	7	380	13	3%
Nursing Workforce Diversity (NWD)	20	9,051	375	4%
Nurse Faculty Loan Program (NFLP)	26	705	30	4%
ANE-Practitioner Residency (ANE-NPR)	1	3	1	33%
ANE Workforce (ANEW)	26	2,652	58	2%
ANE-Sexual Assault Nurse Examiners (ANE-SANE)	7	611	16	3%
NEPQR-IPCP:BHI	3	68	6	9%
NEPQR-RNPC	10	900	48	5%



# Grant Funding Process



# Grant Funding Cycle



# Funding Opportunities

Program	Opportunity Number	NOFO Status	Application Due Date
Health and Public Safety Workforce Resiliency Technical Assistance Center (HPSWRTAC)	HRSA-22-111	Active	September 20, 2021
Health and Public Safety Workforce Resiliency Training Program	HRSA-22-109	Active	September 20, 2021
Nurse Faculty Loan Program	HRSA-22-047	<i>Forecasted</i> -dependent on Congressional appropriation	TBD
Nurse Education, Practice, Quality and Retention: Mobile Health Training Program	HRSA-22-056	<i>Forecasted</i> -dependent on Congressional appropriation	TBD
Area Health Education Centers	HRSA-22-053	<i>Forecasted</i> -dependent on Congressional appropriation	TBD



# Grant Application Tips

## Responsive Applications





# Things to Keep in Mind Before You Start:

- **Grants.gov** – Instructions and Due Date - late applications are not considered!
- **Obtain Unique Entity Identifier (UEI/DUNS) and System for Award Management (SAM)**
- **SF-424 Application Guide** – How to Apply
- **Special Instructions**
- **Instructions** for Budget, Budget Justification, Funding restrictions, Staffing Plan, Personnel Requirements, Assurances, Certifications and Abstract – Must be compliant
- **Application Page Limit** – Applications over limit will be deemed non-responsive and will not be considered!
- **Ceiling-Summary of Funding-** Applications that exceed the ceiling amount will not be considered for funding



# Responsive Applications: Abstract

- Provide a summary of the application.
- It must include a brief description of the proposed project including the needs to be addressed, the proposed services, and the population group(s) to be served
- Please include at the top of the abstract:
  - Project Title
  - Applicant Organization Name
  - Address
  - Project Director Name
  - Contact info: Phone Numbers, E-Mail Address, etc.
  - If requesting a funding preference, priority, or special consideration as outlined NOFO please indicate here.
  - Please consult the program-specific FOA for additional requirements.
- The project abstract must be single-spaced and limited to one page in length.



# Responsive Applications: Project Narrative

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The Project Narrative includes\*:

- **Purpose and Need**
- **Response to Program Purpose**
  - Methodology/Approach
  - Work Plan/
  - Resolution of Challenges
- **Impact**
  - Evaluation and Technical Support Capacity
  - Project Sustainability
- **Organizational Information, Resources, and Capability**
- **Budget and Budget Justification Narrative**



# Responsive Applications: Review Criteria\*

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- I. Purpose and Need
- II. Response to Program Purpose
  - a) Work plan
  - b) Methodology
  - c) Resolutions of Challenges
- III. Impact
  - a) Evaluation and Technical Support Capacity
  - b) Project Sustainability
- IV. Organizational Information, Resources, and Capabilities
- V. Support Requested

# Responsive Applications: Budget

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- Submit line-item budget and budget justification for all years of funding request\*
- Responsive Applications Budget
  - Follow instructions – see SF-424 R&R Application Guide
  - See NOFO for specific instructions
  - DO NOT exceed the ceiling amount
  - Included in page limit
  - Complete forms correctly
  - Seek Technical Assistance (TA) from Grants Management Specialist

# Responsive Applications: Attachments

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- Must be included in order to have a responsive application\*
- Any forms included in the attachments must be completed correctly – ask for TA from Program Officer.
- Responsive Applications Attachments
  - ✓ Label
  - ✓ Use a recognizable file extensions (see Application Guide)
  - ✓ 15-max number allowed
  - ✓ Included in page limit

# Responsive Application: Good vs. Funded

Good Application	Funded Application
Explains Problem or need	Explains problem or need and what the organization plans on doing to fix it throughout the application
Has a lot of information but isn't organized	Has a lot of information, but the proposal flows and is easy to read and understand
Not enough information on collaborations, staff, objectives, and aligns with purpose or intent of the grant program and its connection with the proposed project	Describes current/planned collaborations, provides information on staff needed, clearly defines objectives that align with the purpose and intent of the proposed project and the purpose and intent of the grant program
Gaps in response to the review criteria	Responds to all the review criteria
Final review by creator	Reviewed by others



# Top Mistakes When Applying for a Grant

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- **Time:** Application is rejected for “fixable” errors, but the applicant didn’t leave enough time to correct before the deadline
- **Applicant** does not address the Need in the NOFO
- **Responds** with a list of activities, but does not tie these activities to the overall application
- **Data:** Applicant leaves areas of the application blank, incomplete, or is using outdated data
- **Attachments:** Missing or incomplete attachments
- **Exceeds Limits:** Applicant exceeds page limit and or budget ceiling



# Grant Application Writing Resources

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- Attend the program specific NOFO Technical Assistance Webinar
- Reach out to the program specific Project Officer and Grants Management Specialist for TA
- Reach out to HRSA Office of Regional Operations (ORO) for Grant Writing Workshops
- Become a Reviewer
- View HRSA Grant webcasts and various other informative presentations on YouTube (search HRSA grants)
  - ✓ Tips for Writing & Submitting Good Grant Proposals
  - ✓ The HRSA Grants Life Cycle and Process
  - ✓ Navigating and Preparing a HRSA Application
  - ✓ Debunk the Myths Video Series – HRSA Competitive Application Objective Review Process



# Additional Resources

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**For more information on Nursing grants visit:**

<https://bhw.hrsa.gov/funding/apply-grant#nursing>

**How to prepare your application**

<https://www.hrsa.gov/grants/apply-for-a-grant/prepare-your-application>

**HRSA YouTube Channel**

<https://www.youtube.com/user/HRSAtube>



# Contact Us

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