

### 3. PROMOTING NURSES' HEALTH AND WELL-BEING

3.3 Employers, including nurse leaders, should provide sufficient human and material resources (including personal protective equipment) to enable nurses to provide high-quality person-, family-, and community-centered care effectively and safely. This effort should include redesigning processes and increasing staff capacity to improve workflow, promote transdisciplinary collaboration, reduce modifiable burden, and distribute responsibilities to reflect nurses' expertise and scope of practice.

#### 1. Key Strategic Stakeholders

#### 2. Top 3-5 Actions for 2021

#### 3. Top 3-5 Actions for 2022

<p><b>Nursing</b> Labor – Nursing Workforce; National Council for Boards of Nursing</p> <p><b>Healthcare</b> Health Care Systems; Accreditation – ex. Joint Commission, Magnet recognition; Hospital Associations</p> <p><b>Federal Government</b> Department of Health; Federal Emergency Management Agency (FEMA)</p> <p><b>State Government</b> Departments of Health; State Boards of Nursing</p> <p><b>Education</b> Nursing Schools partner with Employers (Health Systems and/or Organizations)</p> <p><b>Other</b> Suppliers of materials (PPE, etc.); Purchasing Groups (Premier, etc.); Local Health Departments</p>	<p>A. Develop/Implement Continuing Education (staff development) for diversity, equity, inclusion and SDOH</p> <p>B. Develop alternative sources of supplies</p> <p>C. Identify processes for supply chain and make sure nurses are involved.</p> <p>D. Identify best practices to model</p> <p>E. Identify data sets (National, State, Local)</p> <p>F. Support for nurses to participate in community outreach</p> <p>G. Provide behavioral health and wellness resources for nurses</p> <p>H. Development of systems to support breaks/alternate shift lengths for nurses during shift</p> <p>I. Support systems outside the health system (childcare, etc.)</p>	<p>A. Set national standards and collect data regarding human and material resources to identify gaps across care giving sites</p> <p>B. Conduct assessment on full scope of practice areas</p> <p>C. Fully implement National Nurse Practice Act (consensus model)</p> <p>D. Fully implement the Enhanced Nurse Licensure Compact</p> <p>E. Billing for nursing services</p>
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#### 4. Success Indicators

- Baseline Data Collected
- Definition of human & material resources measured against the standards
- Measure diversity (age, race, gender, ethnicity) of the nursing workforce
- Measure attrition