

3. PROMOTING NURSES' HEALTH AND WELL-BEING

3.10 Employers: Collect systematic data to better understand the health and well-being of the nursing workforce.

1. Key Strategic Stakeholders	2. Top 3-5 Actions for 2021	3. Top 3-5 Actions for 2022
<p>Nursing American Nurses Credentialing Center (ANCC) pathways standards (well-being) & Magnet model for work environment metrics; National FORUM of State Nursing Workforce Centers and Individual State members; NCSBN and Accrediting Bodies</p> <p>Healthcare American Hospital Association (AHA); Homecare groups; Federally Qualified Health Centers (FQHCs) & Community Health Centers; Institute for Healthcare Improvement (IHI); LeadingAge; Major Healthcare Systems; National Healthcare Trade Associations & Professional Associations and their related State members; etc.</p> <p>Federal Government Action Collaborative on Clinician Well-Being; Agencies for Healthcare Quality; National Academy of Medicine; Surgeon General; Veterans Administration</p> <p>State Government Licensing Organizations within each state Agencies for Healthcare Quality</p> <p>Other Equity & Inclusion National Groups</p>	<p>A. Educating stakeholders regarding the key measures used to assess well-being</p> <p>B. Understanding which entities collect/hold the data and what measures/elements comprises the data, such as the tool - Healthy Nurse/Healthy Nation via the American Nurses' Association</p> <p>C. Identify and generate a list of the various "players" as to how this data is being collected on a state and national scale</p> <p>D. Create or designate a group to undertake this process of identification- Tri Council? (really 5 organizations: American Association of Critical Care Nurses (AACN), National League for Nursing (NLN), American Nurses Association (ANA), National Council of State Boards of Nursing (NCSBN), American Organization for Nursing Leadership (AONL)</p> <p>E. Understanding well-being via multiple organizations (including accreditors, health systems and Joint Commission) and via a cultural "lens" both inside and outside of nursing so metrics can be included in their standards</p>	<p>A. Streamline & Align so to reduce duplication of state and national efforts, identify sources of data and information - Gold Standard.</p> <p>B. Development of Leadership skills to encourage healthy work environments and self-care</p> <p>C. Establish a foundation that promotes the principles of health and well-being within our nursing education schools and programs</p> <p>D. Establish a clear research agenda to delve into these issues- gather the evidence to inform interventions</p> <p>E. Review and assess the availability via federal funds from the American Rescue Plan per each state to support this work</p>
<h4>4. Success Indicators</h4>		
<ul style="list-style-type: none"> • Existence of an agreed upon "centralized-measures" ... minimum dataset... for comparison to utilize across all sectors • An increase in national and state funding opportunities for research and other work related to health & well-being • Transparency of established standards utilized by accrediting organizations to measure & assess health and well-being • All nursing organizations would identify how they are engaging and valuing the health and well-being of their nursing staffs across all levels 		