



Bureau of Health Workforce (BHW) Nursing Grant Programs, Funding, and Recommendations

February 12, 2021

Tara Spencer, MS, RN
Division of Nursing and Public Health
Bureau of Health Workforce

Vision: Healthy Communities, Healthy People



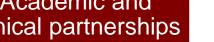
BHW Investments – Nursing

Interprofessional training and practice

Academic and clinical partnerships

Long-term clinical practice in community settings

Residency training





- BHW nurse training programs require new and innovative academic-clinical partnerships to ensure trainees are receiving long-term clinical practice opportunities
- In FY 2019, BHW awarded \$17.7 million to 36 Nurse Practitioner (NP) residency programs to prepare new NPs to serve in rural and underserved communities
- Advanced Nursing Education Workforce-funded students received training in primary care settings (85%), MUCs (67%), and/or rural areas (48%)
- Nearly 60% of Advanced Nursing Education clinical training sites provided interprofessional education.



Division of Nursing and Public Health (DNPH)

DNPH administers and provides oversight of nursing, behavioral and public health workforce development programs



Annual Budget: \$327.2M





FTEs: 35

Awardees

Academic

Institutions

- Clinical Facilities
 - Community **Partners**

Funding Mechanisms

- Grants
- Cooperative **Agreements**
 - Contracts

IMPACT

- **Expanded academic-practice-community** partnerships
- Enhancements to curriculum and clinical training
- Faculty development and other continuing education opportunities

Nursing Education and Practice Programs

Nurse Education Practice Quality and Retention (NEPQR)

RNPC

Prepares nursing students and current registered nurses to practice at the full scope of their license in community-based primary care

VNPC

Recruits and trains undergraduate nursing students who are veterans and current primary care RNs to practice in community-based primary care

IPCP-BHI

Integrates evidence-based, interprofessional team-based models of behavioral health services into nurseled primary care

SET

Expand the use of experiential learning and innovative simulation-based technology to strengthen the capacity of PH nursing students

Nursing Workforce Diversity (NWD)

NWD

Provides educational from disadvantaged

E2

Increases the eldercare workforce in rural communities where there are health care disparities related to access and delivery of care





Advanced Nursing Education (ANE) Branch

Advanced Nursing Education (ANE)

Nurse
Practitioner
Residency
Integration
Program (NPRIP)

Prepares new
nurse practitioners
for primary care in
behavioral health
practice in
integrated,
community-based
settings

Nurse Practitioner Residency (NPR) Program

Supports clinical and academic focused 12-month NP Residency programs that prepare new NPs for primary care practice in community-based settings.

Workforce (ANEW) Program

Supports
innovative
academic-practice
partnerships to
prepare primary
care APRN
students to
practice in rural
and underserved
settings.

Advanced Nursing Education (ANE) Program

Supports
academic-practice
partnerships to
train APRNs within
primary care
programs at rural
and/or
underserved sites.

Sexual Assault Nurse Examiners (SANE)

Increases the number of RNs, APRNs and FNs, trained and certified as sexual assault nurse examiners (SANEs) in communities.

Nurse Anesthetist Traineeship (NAT)

Provides quality training to prepare students to serve as an integral part of the anesthesia and pain management team.

Nurse Faculty Loan Program
(NFLP)

Increases the number of qualified nursing faculty by supporting schools of nursing.





IGrant Funding Process





Grant Funding Cycle

Legislation and Congressional Appropriations

Release of Award Funding

Program Creation

Objective Review Committee

Notice of Funding Opportunity Released





IGrant Writing Tips: Responsive Applications





Things to Keep in Mind Before You Start:

- Grants.gov Instructions and Due Date late applications are not considered!
- Obtain Unique Entity Identifier (UEI/DUNS) and System for Award Management (SAM)
- > SF-424 Application Guide How to Apply
- Special Instructions
- Instructions for Budget, Budget Justification, funding restrictions, Staffing Plan, Personnel Requirements, Assurances, Certifications and Abstract – Must be compliant
- ➤ Application Page Limit Applications over limit will be deemed non-responsive and will not be considered!
- Ceiling-Summary of Funding- Applications that exceed the ceiling amount will not be considered for funding



Responsive Applications: Abstract

- Provide a summary of the application.
- ➤ It must include a brief description of the proposed project including the needs to be addressed, the proposed services, and the population group(s) to be served
- Please include at the top of the abstract:
 - Project Title
 - Applicant Organization Name
 - Address
 - Project Director Name
 - Contact info: Phone Numbers, E-Mail Address, etc.
 - ➤ If requesting a funding preference, priority, or special consideration as outlined NOFO please indicate here.
 - Please consult the program-specific FOA for additional requirements.
- The project abstract must be single-spaced and limited to one page in length.



Responsive Applications: Project Narrative

The Project Narrative includes*:

- Purpose and Need
- > Response to Program Purpose
 - Methodology/Approach
 - Work Plan/
 - Resolution of Challenges
- > Impact
 - Evaluation and Technical Support Capacity
 - Project Sustainability
- Organizational Information, Resources, and Capability
- Budget and Budget Justification Narrative



Responsive Applications: Review Criteria*

- Purpose and Need
- **II.** Response to Program Purpose
 - a) Work plan
 - b) Methodology
 - c) Resolutions of Challenges

III. Impact

- a) Evaluation and Technical Support Capacity
- b) Project Sustainability
- IV. Organizational Information, Resources, and Capabilities
- V. Support Requested



Responsive Applications: Attachments

- Must be included in order to have a responsive application*
- Any forms included in the attachments must be completed correctly – ask for TA from Program Officer.
- Responsive Applications Attachments
 - Label
 - Use a recognizable file extensions (see Application Guide)
 - 15-max number allowed
 - Included in page limit



Responsive Applications: Budget

- Submit line-item budget and budget justification for all years of funding request*
- > Responsive Applications Budget
 - Follow instructions see SF-424 R&R Application Guide
 - See NOFO for specific instructions
 - DO NOT exceed the ceiling amount
 - Included in page limit
 - Complete forms correctly
 - Seek Technical Assistance (TA) from Grants Management Specialist



Responsive Application: Good vs. Funded

Good Application	Funded Application
Explains Problem or need	Explains problem or need and what the organization plans on doing to fix it throughout the application
Has a lot of information but isn't organized	Has a lot of information, but the proposal flows and is easy to read and understand
Not enough information on collaborations, staff, objectives, and aligns with purpose or intent of the grant program and its connection with the proposed project	Describes current/planned collaborations, provides information on staff needed, clearly defines objectives that align with the purpose and intent of the proposed project and the purpose and intent of the grant program
Gaps in response to the review criteria	Responds to all the review criteria
Final review by creator	Reviewed by others





Top Mistakes When Applying for a Grant

- ➤ **Time:** Application is rejected for "fixable" errors, but the applicant didn't leave enough time to correct before the deadline
- > Applicant does not address the Need in the NOFO
- Responds with a list of activities, but does not tie these activities to the overall application
- ➤ Data: Applicant leaves areas of the application blank, incomplete, or is using outdated data
- > Attachments: Missing or incomplete attachments
- Exceeds Limits: Applicant exceeds page limit and or budget ceiling



Grant Application Writing Resources

- Attend the program specific NOFO Technical Assistance Webinar
- Reach out to the program specific Project Officer and Grants Management Specialist for TA
- View HRSA Grant webcasts and various other informative presentations on You Tube (search HRSA grants)
 - Tips for Writing & Submitting Good Grant Proposals
 - The HRSA Grants Life Cycle and Process
 - Navigating and Preparing a HRSA Application
 - Debunk the Myths Video Series HRSA Competitive Application Objective Review Process



Additional Resources

For more information on Nursing grants visit:

https://bhw.hrsa.gov/funding/apply-grant#nursing

How to prepare your application

https://www.hrsa.gov/grants/apply-for-a-grant/prepare-your-application

HRSA YouTube Channel

https://www.youtube.com/user/HRSAtube



Questions





Contact Us

CAPT Sophia Russell, DM, MBA, RN, NE-BC, SHRM-SCP Director, Division of Nursing and Public Health SRussell@hrsa.gov

Alexandra Shabelski, MPA
Deputy Director, Division of Nursing and Public Health

<u>AShabelski@hrsa.gov</u>

Tara Spencer, MS, RN
Chief, Nursing Education and Practice Branch
Division of Nursing and Public Health
TSpencer@hrsa.gov

Adanna Agbo, MPH, RN
Chief, Advanced Nursing Education Branch
Division of Nursing and Public Health
AAgbo@hrsa.gov

