

FUTURE OF NURSING™

Campaign for Action

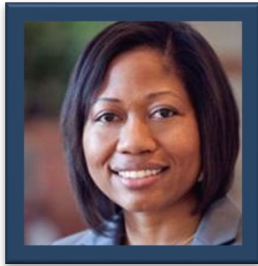
Robert Wood Johnson Foundation

AARP Foundation®

Equity, Diversity, & Inclusion Steering Committee Year-End Teleconference

November 16, 2020

2020-2021 Committee Members



Carmen Alvarez, PhD, CRNP, FAAN (co-chair)

Carmen Alvarez is an assistant professor at Johns Hopkins School of Nursing, a family nurse practitioner, and a certified nurse-midwife.

Alvarez's program of research focuses on the role of health services in improving psychosocial well-being among survivors of intimate partner violence and adverse childhood experiences—particularly among low-income and immigrant women—and she has served in forums to inform nursing practice and health services for child survivors of trauma. She

was a committee member for *Assessing Progress on the Institute of Medicine Report The Future of Nursing* and was part of a World Health Organization expert group to propose recommendations for non-specialist health service providers in low- and middle-income countries to respond to child maltreatment. Alvarez earned her bachelor's and master's in nursing from Emory University School of Nursing and her PhD from the University of Michigan School of Nursing. She completed a postdoctoral fellowship at the George Washington University's School of Public Health.



Eric J. Williams, DNP, RN, FAAN (co-chair)

Eric J. Williams is the interim associate dean of Health Sciences at Santa Monica College in California, where in 2001 he was the first African American male faculty member. He is the first male president of the National Black Nurses Association. Williams worked as a staff nurse and charge nurse in a variety of settings, including medical-surgical, emergency room, and the intensive care unit, and was for 10 years an assistant professor of nursing at Dillard University in New Orleans. In

2017, Williams was inducted as a fellow in the American Academy of Nursing for his work in violence reduction and stellar leadership. Williams earned a doctorate of nursing practice degree from the Frances Payne Bolton School of Nursing at Case Western Reserve University, a master's with a focus in adult health and illness from the University of South Alabama, and his bachelor's in nursing from William Carey University in Mississippi.



Alana Cueto, MSN, RN, CNL

Alana Cueto is the president of the National Association of Hispanic Nurses (NAHN). She leads the 45-year old organization to advance health in Hispanic communities and to lead, promote and advocate the educational, professional, and leadership opportunities for Hispanic nurses.* She is also a registered professional nurse, certified clinical nurse leader, educator, and fellow at the New York Academy of Medicine. Cueto has spent her professional career improving the health and well-being of vulnerable children and families living in distressed urban neighborhoods through service, scholarship, education, and advocacy. She earned a master's degree in nursing from Seton Hall University, and a bachelor's degree at New York University.



Martha Dawson, DNP, RN, FACHE

Martha Dawson is the current president of the National Black Nurses Association Inc. She leads the Association in its mission is to represent and provide a forum for collective action by African American nurses to advocate for and implement strategies to ensure access to the highest quality of healthcare for persons of color.* She also serves as an associate professor at the University of Alabama at Birmingham School of Nursing and teaches in the division of Nursing and Health System Leadership, Nursing and Health System Administration (NHSA) track and Executive DNP track. Previously, Dawson served as the MSN Specialty Coordinator for NHSA and the Director of the Nursing and Health Systems Leadership Division. She earned her doctor of nursing practice from Case Western Reserve University, a master's degree in nursing from the University of Alabama at Birmingham, and a bachelor's degree in nursing from the University of Alabama at Birmingham.



Eun Ok Im, PhD, RN, FAAN

Eun Ok Im is the senior associate dean for Research and Innovation and the Edith Folsom Honeycutt Endowed chair at Emory University. She oversees the overall research enterprise and is involved in research, teaching/mentoring, and professional services. She is also the president of the Asian American Pacific Islander Nurses Association. Previously, Im was the associate dean for Research and Regulations and Mary T. Champagne Professor at Duke University. She earned a PhD and a master's degree in nursing from the University of California, San Francisco, a master's in public health and a bachelor's in nursing from Seoul National University in South Korea.



Mary Joy Garcia-Dia, DNP, RN, FAAN

Mary Joy Garcia-Dia is the program director, Nursing Informatics, Information Technology Department at New York-Presbyterian Hospital. She represents the nursing informatics team across the healthcare system enterprise in spearheading the planning, designing, developing, training, implementing, communicating, maintaining, and evaluating existing or new functionality and technology related to the digital health system of the organization. Garcia-Dia is also president of the Philippine

Nurses Association of America and a fellow of the New York Academy of Medicine. She earned a doctorate in nursing practice degree from Case Western University, a master's degree in nursing informatics from New York University, and a bachelor's degree in nursing from the University of St. La Salle in the Philippines.



Sandra Littlejohn, MA, BSN, RN

Sandra Littlejohn is administrative director of the Center for Cancer & Blood Disorders at Gundersen Health System in La Crosse, Wisconsin. She is also president of the National Alaska Native American Indian Nurses Association, and an enrolled member of the Lower Sioux Mdewakanton Dakota Community in Morton, Minnesota. Previously, Littlejohn held multiple leadership positions during her 28 years at Gundersen Health System. She received her master of arts in

transcultural nursing and community care at Augsburg College, Minneapolis, Minnesota and a bachelor of science in nursing from St. Olaf College, Northfield, Minnesota.



Blake K. Smith, MSN, RN

Blake K. Smith serves as a clinical documentation senior analyst at Nebraska Medicine in Omaha, Neb., where he leads all projects on patient education/health literacy, plan of care, business continuity access, and promoting interoperability for the health system. Smith advocates for clinicians to be successful in delivering efficient and high-quality information to improve health outcomes in the Omaha community. Smith is a leader in men's health and male inclusion issues in the nursing

profession and serves as the president for the American Association for Men in Nursing. He is a Robert Wood Johnson Foundation New Careers in Nursing Scholar and served as the first chair of the New Careers in Nursing Scholars Network as a founding member. He also serves as a member of the Nebraska Action Coalition Diversity Task Force and Leadership Committee. Smith earned a degree in exercise science research from Nebraska Wesleyan University, a bachelor's in nursing from Nebraska Methodist College, and his master's in nursing health systems management and administration from the University of Alabama at Birmingham.



Debra Toney, PhD, RN, FAAN

Debra Toney is the director of quality management at Nevada's largest federally qualified health center, Nevada Health Centers, Inc. (NVHC), comprising 18 health centers in urban, rural, and frontier Nevada. As the director, she is responsible for ensuring high quality and cost-effective health care throughout NVHC's integrated practice of medical, dental, and behavioral health services. Toney works diligently on behalf of the nursing and health professions: She is the president of the National Coalition of

Ethnic Minority Nurse Associations and serves as treasurer of the Nurses on Boards Coalition. She founded the Southern Nevada Black Nurses Association, now celebrating its 20th year. Her history of public service includes appointment by the state governor to the state's Office of Minority Health advisory committee, where she provided leadership and direction as its first chair. She is a graduate of the Robert Wood Johnson Foundation Executive Nurse Fellows program. Toney is active with the Future of Nursing: *Campaign for Action* and is the chair of the Nevada Action Coalition and its Diversity Task Force.

Future of Nursing: *Campaign for Action* Leadership, Consultants, and Staff



Susan B. Hassmiller, PhD, RN, FAAN

Susan B. Hassmiller joined the Robert Wood Johnson Foundation in 1997. As senior adviser for nursing, she shapes and leads the Foundation's nursing strategies in an effort to create a higher quality of care in the United States for people, families, and communities. In partnership with AARP Foundation and AARP, Hassmiller directs the Foundation's Future of Nursing: *Campaign for Action*, which seeks to ensure that everyone in America can live a healthier life, supported by a system in which nurses are essential partners in providing care and promoting health. This effort, in all 50 states and the District of Columbia, strives to implement the recommendations of the Institute of Medicine's *Future of Nursing: Leading Change, Advancing Health* report. She is also co-director of the Future of Nursing Scholars program, an initiative that provides scholarships, mentoring, and leadership development activities and postdoctoral research funding to build the leadership capacity of nurse educators and researchers.

Hassmiller received a PhD in nursing administration and health policy from George Mason University, master's degrees in health education from Florida State University and community health nursing from the University of Nebraska Medical Center, and a bachelor's in nursing from Florida State University.



Susan C. Reinhard, PhD, RN, FAAN

Susan C. Reinhard is a senior vice president and director at AARP, directing its Public Policy Institute, the focal point for public policy research and analysis at the state, federal and international levels. She also serves as the chief strategist for the Center to Champion Nursing in America, an initiative of AARP, AARP Foundation and Robert Wood Johnson Foundation and a national resource center created to ensure America has the nurses it needs to provide care in the future.

Susan is a nationally recognized expert in health and long-term care policy, with extensive experience in conducting, directing, and translating research to promote policy change. Previously, she served as professor and co-director of Rutgers Center for State Health Policy, directing several national initiatives with states to help people with disabilities of all ages live in their communities.

As deputy commissioner of the New Jersey Department of Health and Senior Services, she led the development of policies and nationally recognized programs for family caregiving, consumer choice, and community-based care options. She is a former faculty member at the Rutgers College of Nursing, an American Academy of Nursing fellow, and a National Academy of Social Insurance member. She holds many governance positions, including vice chair of the Center for Health Policy Development, which includes the National Academy for State Health Policy. She holds a master's degree in nursing from the University of Cincinnati and a PhD in sociology from Rutgers University.



Winifred V. Quinn, PhD, FAANP (H)

Winifred Quinn, a proud nurse champion on multiple fronts, co-directs the Future of Nursing: *Campaign for Action*, an initiative of AARP Foundation, AARP, and the Robert Wood Johnson Foundation that works to implement Institute of Medicine’s recommendations made in the *Future of Nursing: Leading Change, Advancing Health* report. Quinn leads the *Campaign’s* work to ensure a more diverse nursing workforce, nursing school faculty, and nurse leadership. She also leads state-level policy work that has helped modernize laws in more than 20 states, improving millions of people’s access to care provided by nurses. In this role, she places a strong emphasis on coalition-building. Quinn also leads the telehealth policy work for AARP’s think-and-do tank, the Public Policy Institute. Quinn received her PhD in health communication from Rutgers University School of Communication and Information. In 2018, the American Association of Nurse Practitioners inducted Quinn as an honorary fellow.



Kupiri “Piri” Ackerman-Barger, PhD, RN, FAAN

Piri Ackerman-Barger is is associate dean of Health Equity, Diversity and Inclusion as well as an associate clinical professor at the University of California Davis Betty Irene Moore School of Nursing. She serves as a researcher for the Center for a Diverse Healthcare working to diversify the health professions pipeline. Ackerman-Barger is also a diversity adviser for the Future of Nursing: Campaign for Action. She earned a doctor of philosophy in nursing education from the University of Northern Colorado, a master of science in nursing education from California State University, Sacramento, and a bachelor’s degree in nursing from Humboldt State University.



Regina Eddie, PhD, MSN, RN

Regina Eddie is an assistant clinical professor at the Northern Arizona University School of Nursing. She is a Robert Wood Johnson Foundation Nursing and Health Policy Collaborative fellow and a diversity adviser for the Future of Nursing: *Campaign for Action*. Her program of research is focused on using socio-ecological and Navajo cultural frameworks to evaluate school food policies and practices. Eddie’s dissertation study highlighted the importance of policy and school engagement for promoting health in children and assisting in prevention of childhood obesity in the Navajo Nation. As an enrolled member of the Navajo (Dine’) Nation, and thus rooted in culture and tradition, and with her experience as a public health nurse and program director serving Navajo communities, Eddie possesses an in-depth knowledge and understanding of the many health issues and disparities affecting underserved populations in reservation communities. Eddie received her PhD in nursing from the University of New Mexico and her bachelor’s and master’s degrees from Northern Arizona University.



Lisa Martin, PhD, RN, FAAN

Lisa Martin is an associate professor with St. Catherine University in St. Paul, Minnesota, and a member of the Lac du Flambeau Band of Chippewa Indians in Wisconsin. She is also a diversity consultant for the Future of Nursing: Campaign for Action. She is the immediate past-president of the National Alaska Native American Indian Nurses Association. Previously, Martin has served as a research assistant with the Center for Adolescent Nursing at the University of Minnesota, and as a science administrator with the American Indian/Alaska Native MS-to-

PhD Nursing Science Bridge project. She received her PhD in nursing from the University of Minnesota-Twin Cities, and her master's and bachelor's degrees in nursing from Augsburg University in Minneapolis.



Barbara Nichols, MS, RN, FAAN

Barbara Nichols is the executive director of the Wisconsin Center for Nursing and a diversity adviser for the Future of Nursing: *Campaign for Action*. She provides expert consultation on global nursing execution, practice, and leadership. Prior to this, she served for 12 years as chief executive officer of CGFNS International, an immigration-neutral organization whose expertise regarding the education, registration, and practice of foreign educated nurses and other health professionals is recognized worldwide. Barbara has held a state Cabinet position dealing

with statutory regulation of 59 occupations and is a former president of the American Nurses Association. She is the recipient of five honorary doctoral degrees and of numerous awards for her leadership and sustained contributions to the nursing profession. She holds a diploma in nursing from Massachusetts Memorial Hospital, in Boston; a bachelor's in nursing from Case Western Reserve; and a master's from the University of Wisconsin.



Adriana Perez, PhD, CRNP, FAAN

Adriana Perez is an assistant professor of nursing and senior fellow at the Leonard Davis Institute of Health Economics at the University of Pennsylvania School of Nursing. As a current scientist at Penn's Center for Improving Care Delivery for the Aging (CICADA), she conducts research focused on the influence of community level factors and resource utilization on sleep and well-being of home-dwelling, multi-ethnic older adults with Alzheimer's Disease and related dementias and

their care givers. Perez also serves as a board-certified Adult Nurse Practitioner at Mercy LIFE, a community based long-term care for diverse, frail elders who reside in North Philadelphia, and as a diversity adviser for the Future of Nursing: *Campaign for Action*. She received her PhD, master's, and bachelor's degrees in nursing from Arizona State University, College of Nursing & Health Innovation.



Jazmine Cooper, MBA

Jazmine Cooper is a project manager for the Center to Champion Nursing in America, an initiative of AARP Foundation, AARP, and the Robert Wood Johnson Foundation to improve America's health through nursing. Cooper coordinates several projects of the Future of Nursing: *Campaign for Action*, a national effort of those same three organizations to transform health care through nursing and build healthier communities for everyone in America. Her work supports the *Campaign's* Strategic Advisory Committee, Diversity Steering Committee, Champion Nursing Coalition, and Champion Nursing Council. She also provides technical assistance to state Action Coalitions on their fundraising, and coordinates speaking engagements that promote the *Campaign*. Prior to this, Cooper worked for AARP Services Inc. as a quality assurance analyst providing ombudsman service to AARP's nearly 38 million members. Cooper obtained her bachelor's degree in psychology from Bowie State University and her master's in business administration from the University of Maryland University College.



Scott Tanaka, MSW

Scott Tanaka is a project analyst for the Center to Champion Nursing in America (CCNA), an initiative of AARP Foundation, AARP, and the Robert Wood Johnson Foundation. He supports efforts to increase the diversity of stakeholders and coalition-building for the Future of Nursing: *Campaign for Action*, a national initiative of those same organizations to transform health care through nursing and build healthier communities for everyone in America. He also supports the *Campaign's* Equity, Diversity, and Inclusion Steering Committee, state Action Coalitions, consultants, and advocacy efforts concerning the public's access to health care. Before joining CCNA, Tanaka was with AARP's Multicultural Leadership team and supported the Asian American Pacific Islander Audience Strategy. Tanaka obtained a master's degree in social work from the University of Southern California.