Welcome to the Future of Nursing: *Campaign for Action* Dashboard

*About This Dashboard:*
These graphs and charts show goals by which the *Campaign* evaluates its efforts to implement recommendations in the Institute of Medicine's (IOM) *The Future of Nursing: Leading Change, Advancing Health.*
Indicator 1: Education

IOM Recommendation:
Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020

Percentage of employed nurses with a baccalaureate (or higher) degree in nursing

- 2018: 57%
- 2017: 56%
- 2016: 54%
- 2015: 53%
- 2014*: 51%
- 2011: 50%
- 2010: 49%

Data Source: American Community Survey, Public Use Microdata Sample (series)
*No change between 2012 and 2014.

Updated: September 9, 2020
IOM Recommendation:
Double the number of nurses with a doctorate by 2020

THIS RECOMMENDATION HAS BEEN ACHIEVED

Indicator 2: Doctoral Degrees

Number of employed nurses with a doctoral degree

Data Source: American Community Survey, Public Use Microdata Sample (series)

Updated: September 9, 2020
Indicator 3: State Practice Environment

IOM Recommendation:
Advanced practice registered nurses should be able to practice to the full extent of their education and training

State progress in improving access to care provided by nurse practitioners

Data source: Center to Champion Nursing in America
*View definition criteria at https://campaignforaction.org/resource/state-progress-removing-barriers-practice-care/
Years denote when laws were passed.
**Indicator 4: Interprofessional Collaboration**

**IOM Recommendation:**
Expand opportunities for nurses to lead and disseminate collaborative improvement efforts

**Number of required clinical courses and/or activities at top nursing schools that include both RN students and graduate students of other health professions**

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Data Source: Top nursing schools (as determined by US News & World Report rankings) that also have graduate-level health professions schools at their academic institutions. Course offerings and requirements include clinical and/or simulation experiences.

*Data was not provided.*
Indicator 5: Leadership

IOM Recommendation:
Health care decision-makers should ensure leadership positions are available to and filled by nurses.

The number of nurses who report serving on boards to the Nurses on Boards Coalition

Our goal: to get 10,000 nurses on boards by 2020

OUR GOAL
10,000 nurses on boards

As of 9/9/20
7,782 nurses have reported serving on boards*

Data Source: Nurses on Boards Coalition, NursesonBoardsCoalition.org.

In 2014, the Campaign convened more than 20 national nursing organizations and others working to build a healthier America to form the Nurses on Boards Coalition (NOBC). The NOBC launched as an independent organization in August 2015 and is working toward the goal of seating 10,000 nurses on boards by 2020.

*The Nurses on Boards Coalition updates these numbers on a regular basis.
## Indicator 6: Workforce Data

**IOM Recommendation:**
Build infrastructure for collection and analysis of interprofessional health care workforce data

**States that collect data on nurse education programs, supply of nurses, and demand for nurses**

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**Data Source:** The National Forum of State Nursing Workforce Centers and Philip R. Lee Institute for Health Policy Studies.

**Updated:** September 9, 2020
Indicator 7: Diversity

IOM Recommendation:
Make diversity in the nursing workforce a priority

Pre-licensure registered nursing program graduates by race/ethnicity and by gender compared with the U.S. population

The Campaign is working to promote diversity in the nursing workforce so that the profession reflects America’s changing population.

In the U.S., the female/male population is **50.8% female** and **49.2% male**. In 2018, pre-licensure RN program graduates were **85.9% female** and **14.0% male**.

Sources: American Association of Colleges of Nursing, Enrollment & Graduations in Baccalaureate and Graduate Programs in Nursing (series); Integrated Postsecondary Education Data System (IPEDS), Completions Survey (series); US Census Bureau, Population Division

Updated: September 9, 2020