Pennsylvania Action Coalition

Strategic Map

Goal #1 – Create a professional workforce with the skills and knowledge to meet the needs of PA citizens for Improved access, high quality and value care

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Outcomes

Increase the proportion of BSN prepared nurses by 10% every two years to reach 80% by 2020.

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Ensure that at least 10% of all BSN graduates matriculate into a masters or graduate nursing programs within 5 years of graduation.

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Develop and Implement plans/models for nurse residency programs.

Goal #2 – Prepare and enable nurses to lead change to advance health in Pennsylvania

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Outcomes

Development and implementation of performance measures to reflect the contributions of nurses and care team to ensure better-quality care.

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Nursing education and other graduate programs integrate leadership theory and business practices across the curriculum, including clinical practice.

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A compilation of research on models of care and innovative solutions, including technology, that will enable nurses to contribute to improved health and health care.

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Public, private, and governmental health care decision makers should include representation from nursing on committees and boards, on executive mgmt. teams, and in other key leadership positions.

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Use clinical outcomes data to drive emulation and transparency among healthcare organizations

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Goal #3 – Collect workforce data that is consistent across states

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Outcomes

Develops baseline dataset

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Develops a plan based on the baseline data set

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Data will be used to develop policy and strategies

Goal #4 - Foster an environment that provides consumers with access to high-quality care that meets their needs for affordability, access, and quality

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Outcomes

Recruit Additional stakeholders

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Participation of legislators, staff, administration officers in state coalition events, meetings, briefings

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Build relationships with stakeholders for ongoing collaboration toward better regulatory environment for RNs

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Practice regulations allow nurses to practice to fullest extent of knowledge and skills

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Goal #5– Provide oversight for Regional Action Coalitions

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Outcomes

RACs develop strategic plans to meet IOM recommendations on education, leadership, data collection and residencies based on characteristics of the region

Quarterly reports submitted to Steering Committee in advance of Steering Committee meetings

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Attainment of goals for each recommendation with estimated time frames