The 2013 – 2015 Maryland Action Coalition Strategic Plan

In Alignment with the Institute of Medicine’s Future of Nursing: Leading Change, Advancing Health

VISION

Maryland will have progressive educational programs that cultivate a highly skilled nursing workforce to participate in the implementation of long-term sustainable change within health systems and allow for access to our entire diverse population. We envision a health care system where all Marylanders have access to high-quality care in which nurses are contributing as vital members of a health care team to the full extent of their capabilities in providing exceptional patient care across the lifespan.

FUTURE OF NURSING PILLARS

**Advancing Education Transformation**
- Transform and advance nursing education and promote lifelong learning
- Implement statewide nurse residency programs
- Achieve 80% BSNs in practice settings by 2020
- Work to double the number of nurses with doctorates by 2020
- Increase opportunities and awareness of funding options to support educational advancement for nurses at all levels
- Develop a resource list of continuing education opportunities
- Explore CE requirements for educators & clinical agencies

**Removing Barriers to Practice and Care**
- Explore and remove barriers by expanding leverage to APRN practice and care
  - Remove barriers to conform to NCSBN Model Nursing Practice Act and Model Nursing Administrative Rules
  - Expand and leverage Council of APRNs to remove barriers to APRN practice and care
  - Explore barriers to practice and care

**Nursing Leadership**
- Advance nursing leadership and associated competencies among all Maryland nurses across diverse settings and populations
  - Develop nurse leaders in Maryland
  - Identify and disseminate framework for resources and pathways for mentorship
  - Advocate for the integration of leadership, management, interprofessional collaboration, and business principles/practices into nursing curriculum across the educational continuum and practice