



The 2013 – 2015 Maryland Action Coalition Strategic Plan

In Alignment with the Institute of Medicine's Future of Nursing: Leading Change, Advancing Health

VISION

Maryland will have progressive educational programs that cultivate a highly skilled nursing workforce to participate in the implementation of long-term sustainable change within health systems and allow for access to our entire diverse population. We envision a health care system where all Marylanders have access to high-quality care in which nurses are contributing as vital members of a health care team to the full extent of their capabilities in providing exceptional patient care across the lifespan.

FUTURE OF NURSING PILLARS

Advancing Education Transformation

Transform and advance nursing education and promote lifelong learning

- Implement statewide nurse residency programs
- Achieve 80% BSNs in practice settings by 2020
- Work to double the number of nurses with doctorates by 2020
- Increase opportunities and awareness of funding options to support educational advancement for nurses at all levels
- Develop a resource list of continuing education opportunities
- Explore CE requirements for educators & clinical agencies

Removing Barriers to Practice and Care

Explore and remove barriers by expanding leverage to APRN practice and care

- Remove barriers to conform to NCSBN Model Nursing Practice Act and Model Nursing Administrative Rules
- Expand and leverage Council of APRNs to remove barriers to APRN practice and care
- Explore barriers to practice and care

Nursing Leadership

Advance nursing leadership and associated competencies among all Maryland nurses across diverse settings and populations

- Develop nurse leaders in Maryland
- Identify and disseminate framework for resources and pathways for mentorship
- Advocate for the integration of leadership, management, inter-professional collaboration, and business principles/practices into nursing curriculum across the educational continuum and practice