

**IOM Future of Nursing Initiative
MA Action Coalition Action Plan**
Updated 1/10/12

Goals and Objectives	Plan	Status & Next Steps	Owners	Date Due
1. Disseminate IOM Report (STG#1) <ul style="list-style-type: none"> Develop plan to engage and educate stake holders 	<ul style="list-style-type: none"> Press Releases to announce MA Action Coalition Standardized IOM Report and Action Coalition educational presentation Develop tracking tool for educational presentations. Develop statewide communications plan 	<ul style="list-style-type: none"> Sharon G. and Pat are having ongoing meetings with MHA staff including Christine Baratta and Pat Noga for consultation and assistance to developing a communication strategy Draft communications plan reviewed including design work and logo samples Developing distribution groups and researching email marketing vendors. DHE website postings 	S. Gale P. Crombie	12/16/11
2. Build Statewide Consensus for Academic Progression with Plan to Increase Diversity (STG#2) <ul style="list-style-type: none"> Use Developed ADN to BSN model as framework Survey nursing program 	<ul style="list-style-type: none"> Career Mapping- locate document outlining current career pathways. Survey Degree requirements for MA Nursing Programs Review of existing progression models 	<ul style="list-style-type: none"> Located document, under current review Developed Survey draft Developed a comparison grid to review models 	NOF Work Groups: Career Mapping: E Costello, G Gravlin, P Crombie , Survey: S.Conrad, M Farrell,E Costello, M Yoder,J Pellitier, J Beal, M Srocinski, P	12/16/11

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requirements			Crombie Models: J Lusk, M Tarbell ,D Zucker, D Welsh, P Crombie	
3. Develop Plan for Statewide Adoption of NOFNCC© (STG#3) <ul style="list-style-type: none"> Expand Integration of competencies into additional Academic/Practice Settings 	<ul style="list-style-type: none"> PN Competency Development Straw Poll Usage Survey Formal statewide Survey Process- APIC Group 	<ul style="list-style-type: none"> Initial planning meeting to be scheduled in January Straw poll surveys completed at MACN, ONL and MARILN meetings- results pending review APIC workgroup drafting survey questions. 	PN Competencies: M. Pepin ,E. Kudzma, L Herndon, E Costello, L McKay, P Crombie Straw Poll: J Beal, J Lusk, P Crombie Statewide Survey of Usage: APIC group, P Seymour Route, L L Keith	12/16/11

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4. Implement Statewide Plan for Academic Progression for All Nurses (LTG#1) <ul style="list-style-type: none"> Create statewide academic progression model for all levels of practice 	<ul style="list-style-type: none"> Refer to Short Term #2 Goal 		NOF Work Group ONL of MA&RI - APIC	12/16/11
5. Remove Scope of Practice Barriers for APRNs; Strengthen Interdisciplinary Collaboration within the Medical Community (LTG #2) <ul style="list-style-type: none"> Develop strategies to influence policy changes Engage public/private sector stakeholders to revise MA Nurse Practice Act 	<ul style="list-style-type: none"> Convene the team/set priorities for ideal scope of practice Monitor current legislation Research the status of plenary authority in other states Review multi state Nursing Licensure Compact Identify financial support for this project 	<ul style="list-style-type: none"> Meeting scheduled for 1/9/12 to develop next steps 	N. O'Rourke, A. Manton, J .Pulcini, S. Reynolds, P. Noga	12/16/11

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6. Utilize Data to Understand Workforce Needs, Demographics (LTG#3) <ul style="list-style-type: none"> Analyze data and develop action plans to address workforce needs/diversity gaps 	<ul style="list-style-type: none"> Develop a data driven Strategic Plan for the Nursing and Allied Health Initiative 	<ul style="list-style-type: none"> Writing a draft of the Plan and starting preliminary data analysis 	D. Cedrone, D. Earl P. Crombie J. Pellitier S. Conrad	12/16/11
7. Philanthropy to Support Project Management & Marketing <ul style="list-style-type: none"> Establish sub-group to secure funding for MA Action Coalition 	<ul style="list-style-type: none"> Consider utilizing a portion of ONL of MA&RI Strategic Funds to support AC project Secure \$250,000 to support current fiscal year and subsequent fiscal years Draft letter to all MA Hospital CEOs requesting \$10,000 to support Action Coalition Draft letters to all MA Deans, Insurance Providers/ Vendors and other groups requesting financial support and/or grant opportunities for the Action Coalition 	<ul style="list-style-type: none"> ONL of MA & RI voted at November Board Meeting to allocate \$30,000 of Strategic Planning Funds for MA Action Coalition project management support Met with Philanthropy experts at MGH on 11/16/11 and discussed fundraising strategies Sharon participated in CCNA Webinar re: fundraising Next Steps: Plan to send letters to CEOs ,initially then later to Deans, Insurance Providers/Vendors and other groups Kevin, Sharon and Pat are drafting letter highlighting initiative and importance for providing support 	K. Whitney S. Gale P. Crombie E. Bridge	12/16/11

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8. Plan and Prepare for IOM/CCNA State Visit in March 2012 <ul style="list-style-type: none"> Establish sub-group to plan State Visit 	<ul style="list-style-type: none"> State Visit planned for Monday, March 19-20 2012 Communicating with CCNA and utilizing California State Visit as template Invite following Groups: <ul style="list-style-type: none"> AC leadership CNOs and Deans Faculty and Grad Students Nursing Editors/publishers Funders Legislators/other groups. 	<ul style="list-style-type: none"> Sharon G and Pat have participated in CCNA webinars to prepare for site visit planning Sharon Gale met with Susan Reinhard (AARP) on 11/16/11 to discuss MA site visit Sub-group planning meeting scheduled for Wednesday, December 6th from 4p-6p Drafted a State Visit Event Plan and will reviewe plan meeting with Liaison on 12/20. Confirm individual meeting focuses, target audiences and logistics 	S. Gale P. Crombie E. Bridge K. Scoble N. Bittner K. Whitney	12/16/11