

## Appendix A

Future of Nursing: Campaign for Action

Regional Action Coalition: Application for Wave II

Indiana Application

### Action Plan

GOALS	IOM REC	OBJECTIVES	POTENTIAL PARTNERS	TIME FRAME
<i>Identify activities to reflect the full scope of nursing practice</i>	#1	<ul style="list-style-type: none"> <li>• Convene a task force of nurse leaders to update current state practice competencies for AD, BS, and APN practice</li>   <li>• Develop a white paper on reimbursement issues with APN practice groups related to reimbursement of services</li> </ul>	<p>Council of Indiana Deans &amp; Directors, Indiana Organization of Nurse Executives, INWDC, Nursing 2000, Inc., ISNA</p> <p>ANP organizations, Indiana Organization of Nurse Executives, INWDC</p>	<p>Short term</p> <p>Short term</p>
<i>Facilitate collaborative efforts in transforming care for citizens of Indiana</i>	#2	<ul style="list-style-type: none"> <li>• Support the expansion of regional patient safety centers that are focused on promoting front-line improvements</li> </ul>	Indiana Hospital Association/ Indiana Patient	Short term & Long term

		<p>in care delivery</p> <ul style="list-style-type: none"> <li>• Explore opportunities to increase current interdisciplinary simulated learning experiences across the state</li> <li>• Facilitate the work of the Indiana Hospital Association and the Central Indiana Alliance for Health in implementing strategies to improve quality of care across care settings in Indiana</li> </ul>	<p>Safety Center, Indiana Organization of Nurse Executives,</p> <p>Council of Indiana Deans &amp; Directors, AHEC, Indiana Hospital Association, IU Simulation Center, Fairbanks, Hill-Rom</p> <p>INWDC, AHEC, Indiana Organization of Nurse Executives, Indiana Hospital Association/ Indiana Patient Safety Center, Indiana State Nurses Association, AARP, long term care associations</p>	<p>Short term &amp; Long term</p>
<p><b><i>Maximize utilization of clinical experiences for health related programs statewide</i></b></p>	<p>#4</p>	<ul style="list-style-type: none"> <li>• Implement an electronic clinical placement system with abilities to differentiate interdisciplinary learning needs and opportunities, learner characteristics, institutional</li> </ul>	<p>INWDC, AHEC, Council of Indiana Deans &amp; Directors, Indiana Hospital Association,</p>	<p>Short term</p>

		<p>expectations, regional priorities, and diverse clinical settings</p> <ul style="list-style-type: none"> <li>• Develop an electronic professional health care student portfolio that will track students' certifications, experiences, and abilities</li> <li>• Grow the numbers of clinical preceptors appropriate to fill advanced practice health care worker roles especially in rural health designated settings</li> </ul>	<p>Indiana Organization of Nurse Executives, Health Education Resources Inc., Nursing 2000 Inc., Indiana Rural Health Association</p>	<p>Long term</p> <p>Long term</p>
<p><b><i>Collaborate with partners to review and propose relevant changes to the existing statute and/or rules related to nursing practice</i></b></p>	#1	<ul style="list-style-type: none"> <li>• Collaborate with partners to propose language for legislative or regulatory consideration as deemed appropriate for this state</li> <li>• Identify those organizations that can provide advocacy support and sponsorship</li> </ul>	<p>INWDC, Council of Indiana Deans &amp; Directors, Indiana advanced practice groups, Indiana State Board of Nursing Education Committee members, Indiana State Nurses Association, Indiana Organization of Nurse Executives,</p>	<p>Long term</p>

			Indiana Hospital Association	
<b><i>Increase funding to support nurses returning for additional education leading to either an APN role or a doctorate</i></b>	#3, 4 and 5	<ul style="list-style-type: none"> <li>• Implement an action plan to coordinate fund raising for advancing education for Indiana’s workforce</li> <li>• Host “friend-raising” events for potential funders of nursing scholarships</li> <li>• Implement an educational campaign to inform and recruit potential nursing and health care workers into the state’s education programs</li> <li>• Collaborate with Indiana schools and health care employers in exploring strategies to increase the number of nurses returning for advanced education</li> <li>• Host a task force from education and practice to explore interest in nurse residency programming</li> </ul>	INWDC, Nursing 2000 Inc., Council of Indiana Deans & Directors, Indiana advanced practice groups, Indiana State Board of Nursing Education Committee members, Indiana State Nurses Association, Indiana Organization of Nurse Executives, Spotlight on Nursing, Indiana Commission of Higher Education, Fairbanks Foundation, Hill-Rom, other foundations	Short and Long term
<b><i>Implement to the fullest extent the minimum nursing data set especially as it relates to nursing supply and demand</i></b>	#8	<ul style="list-style-type: none"> <li>• Continue collaborations with AHEC to ensure a valid reflection of the current and projected supply of nursing through 2020</li> </ul>	AHEC, INWDC, Nursing 2000 Inc., Council of Indiana Deans & Directors, Indiana Workforce	

		<ul style="list-style-type: none"> <li>• Explore funding sources for workforce study to monitor the growing number of BSN prepared nurses in the state’s workforce to determine if the numbers meet the projected need for the state</li> <li>• Convene a task force to explore a collaborative method of collecting and interpreting the demand for nurses and other health care workers for the state of Indiana, in addition to data distribution</li> <li>• Align demand data collection elements with the minimum data set and explore expanded collection by additional facility types and nursing degree categories (LPN, ASN, BSN, NP, etc.)</li> <li>• Explore funding to develop a projection model to project the demand for nurses across the state and health care settings</li> </ul>	<p>Department, Commission on Higher Education, Indiana Hospital Association, long term care organizations and associations, AARP</p>	
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