

Back to the Future of Nursing

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Future of Nursing: Campaign for Action Summit
December 9, 2015



NATIONAL ACADEMY OF MEDICINE

Leadership • Innovation • Impact | *for a healthier future*

U.S. National Academy of Sciences Charter (1863)

“The academy shall, whenever called upon by any department of the government, investigate, examine... and report upon any subject of science or art,... but the Academy shall receive no compensation whatsoever for any services to the government of the United States.”



July 1, 2015

Institute of Medicine:

reconstituted as the National Academy of Medicine



- Founded in 1970 as the health arm of the National Academy of Science, which was chartered by Abraham Lincoln and congress in 1863
- The IOM serves as adviser to the nation and beyond to improve health



NATIONAL ACADEMY OF MEDICINE

Mission

The Institute of Medicine serves as adviser to the nation to improve health.

The Institute of Medicine (IOM) is an independent, nonprofit organization that works outside of government to provide unbiased and authoritative advice to decision makers and the public.

The mission of Institute of Medicine embraces the health of people everywhere.

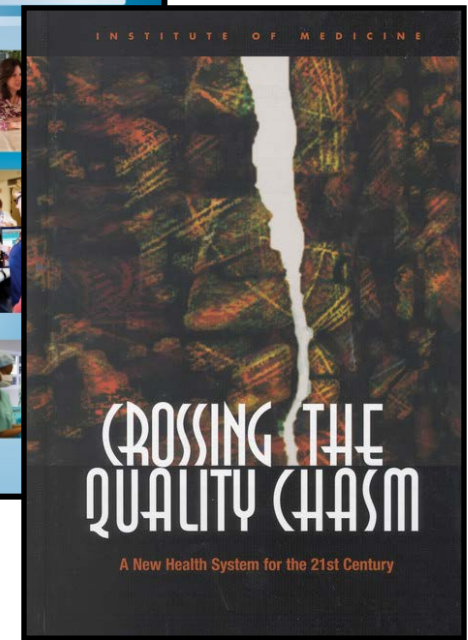
The New York Times describes the IOM as “the most esteemed and authoritative adviser on issues of health and medicine, and its reports can transform medical thinking around the world.”



What We Are Known For



Convening the best minds in health and science



Providing high-quality reports and recommendations to inform direction of health and health care

IOM Studies Inform:

Uniting Public Health and Health Care Systems

Social Determinants of Health

Health Equity

Health Professional Education and Training

Regulation

Others

IOM History with Nurses

- Nurse Scholar in Residence Program
- NAM Members
- Nurses play a large role in our leadership



2014 Gustav O. Lienhard Award

- Linda Aiken was honored with the IOM's (now NAM's) highest award, the Gustav O. Lienhard Award in 2014.
- She received this honor for illuminating evidence that shows how nurses improve the quality of health care and for informing health practices and policies related to nursing. She was also recognized for her efforts to draw national attention to the need for a well-educated nursing workforce and the importance of expanding nurses roles in health care.

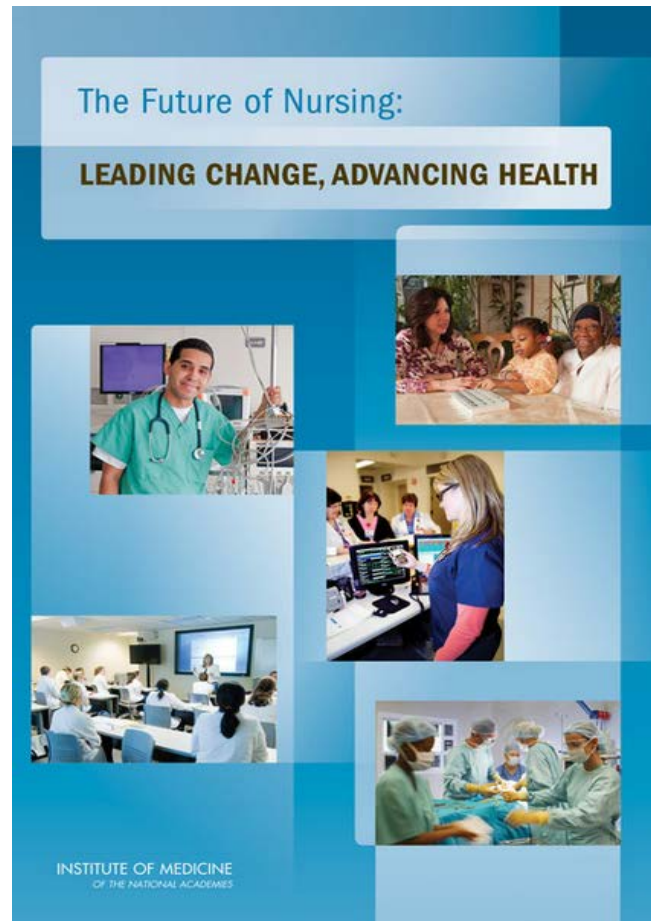


National Academy of Medicine's Goals:

- Identify and respond to urgent priorities in health and medicine
- Advise the nation and the world on the future directions for health and health care
- Serve as a curator for “big ideas” and inspire the community to unite around shared priorities and big, even audacious, goals on health and medicine



The Future of Nursing: Leading Change, Advancing Health



2010

Key Areas Addressed by Recommendations from The Future of Nursing: Leading Change, Advancing Health (2010)

- Remove scope-of-practice barriers.
- Expand opportunities for nurses to lead and diffuse collaborative improvement efforts.
- Implement nurse residency programs.
- Increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020.
- Double the number of nurses with a doctorate by 2020.
- Ensure that nurses engage in lifelong learning.
- Prepare and enable nurses to lead change to advance health.
- Build an infrastructure for the collection and analysis of interprofessional health care workforce data.



National Summit on Advancing Health Through Nursing

2010: RWJF and AARP launched the ***Campaign for Action*** in response to our report at the National Summit on Advancing Health Through Nursing

- Has organized action coalitions in 50 states and DC.
- Goals are to:
 - Advance education transformation
 - Leverage nursing leadership
 - Remove barriers to practice and care
 - Promote nursing diversity
 - Foster interprofessional collaboration



Impact of Future of Nursing Recommendations

- Removing barriers to practice
 - 21 states and DC now give full practice authority to nurse practitioners
 - CMS expanded the definition of medical staff in 2012
- Education
 - Medicare Graduate Nurse Education Demonstration
 - Since fall 2010, enrollment in DNP programs has more than doubled from approximately 7,000 to 18,000
 - Enrollment in PhD programs increased by 15 percent over the last 5 years
- Leadership
 - Interprofessional education has expanded at schools of nursing

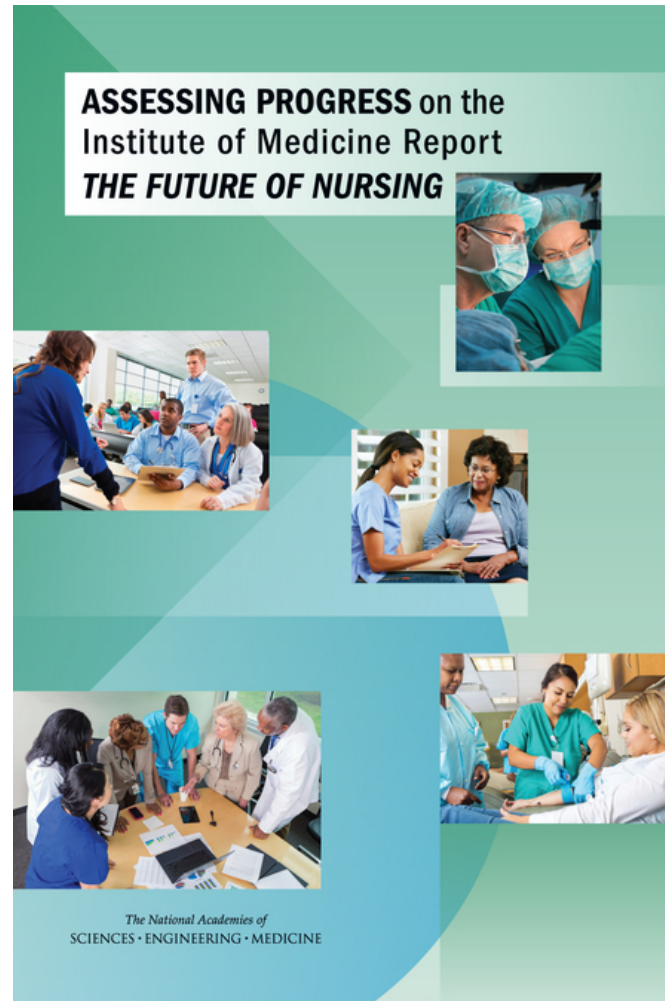


Context – Health Care Landscape

- Future of Nursing report published at a time when significant changes were anticipated in health care due to the increasing burden of chronic disease, changing demographics, and passage of the ACA.
- Many changes have occurred since release of the Future of Nursing that have created challenges and opportunities in achieving goals of the report.
- New delivery models that emphasize teamwork, care coordination, prevention have led to greater need for interprofessional education and teamwork training.
- New payment models are moving from fee-for-service to more comprehensive payments based on value.
- The nursing profession is having a wide-ranging impact by providing patient-centered, accessible, and affordable care.



Assessing Progress on the Institute of Medicine Report Report The Future of Nursing



2015

Committee Members

STUART H. ALTMAN (*Chair*), Brandeis University

CARMEN ALVAREZ, Johns Hopkins University School of Nursing

CYNTHIA C. BARGINERE, Rush University Hospital

RICHARD A. BERMAN, University of South Florida

KAREN DONELAN, Harvard Medical School

SUZANNE FFOLKES, Research!America

PAULA GUBRUD, Oregon Health & Science University

JACK NEEDLEMAN, University of California, Los Angeles

MICHELE J. ORZA, Patient-Centered Outcomes Research Institute

ROBERT L. PHILLIPS, American Board of Family Medicine

EDWARD SALSBERG, George Washington University

GEORGE E. THIBAUT, Josiah Macy Jr. Foundation



Charge to the Committee

Assess the changes in the field of nursing and peripheral areas over the last 5 years as a result of the IOM report on *The Future of Nursing: Leading Change, Advancing Health*. The role of the Campaign will be taken into consideration in assessing these changes.

Assess the Campaign's progress in meeting its stated goals, and identify the areas that should be emphasized over the next 5 years that will help the Campaign fulfill the recommendations of the IOM report.

Provide conclusions and recommendations on what actions need to take place to ensure sustainable impact of the Campaign in its work.

*abbreviated charge



Committee Approach

Committee did:

- Assess how the field of nursing has been impacted by the Campaign and other efforts.
- Review how the current context of health care delivery and nursing education and practice may affect how the *Future of Nursing* recommendations are being implemented.
- Identify barriers to and unintended consequences of the implementation of the recommendations.

Committee could not:

- Attribute progress or lack of progress directly to the report, Campaign, or other efforts.
- Reexamine merits of *Future of Nursing* recommendations.
- Assess impact of the recommendations or Campaign's impact on health outcomes or access to care.



Major Themes

- Need to build a broader coalition to increase awareness of nurses ability to play a full role in health professions practice, education, collaboration and leadership
- Need for increased priority on promoting diversity in the nursing workforce
- Need for better data to assess and drive progress



Thank You